

PROJECT PHOENIX



INDIGENOUS COMMUNITIES OPPORTUNITIES FOR NATIVE SEED TRAINING

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Australian Government



Across all of our Project Phoenix activities and actions we pay respect to the Traditional Owners and Custodians of the lands and waters on which we work. We honour the resilience and continuing connection to country, culture and community of all Aboriginal and Torres Strait Islander people across Australia. We recognise the decisions we make today will impact the lives of generations to come.

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1 INTRODUCTION

The NSW Indigenous Chamber of Commerce (NSWICC) has been engaged to:

Identify Indigenous groups nationally with an interest in developing native seed management capacity, and understand what resources are available to support Indigenous small business who may want to develop a seed business and participate in seed management training.

The project will conduct a national environmental review first to identify Aboriginal and Torres Strait Islander native seed enterprises that currently exist and secondly to investigate which Aboriginal and Torres Strait Islander groups express interest in developing native seed management capacity.



This Report details the findings of a desktop review carried out to identify what resources are already available in Australia. The review found that there are numerous and diverse Indigenous and non-Indigenous companies, corporations, businesses and resource banks available to inform this Report.

In summary, these sources include revegetation and rehabilitation of land, land management strategies, propagation of native seed, Indigenous-led training and courses, government strategies and Greening Australia’s previous research. The desktop review forms a solid foundation for consultations and potential case studies to complete the requirements of the Report. Following the consultation process, the desktop review will validate the use of the stakeholders identified.

The *Australian Native Seed Survey Report*¹ published by the Australian Network of Plant Conservation (ANPC) found that training currently available Australia-wide is disappointing and not to the level expected by respondents to the project consultation. This report goes on to outline the displeasure of the participants. The NSW Indigenous Chamber of Commerce found that that review provided valuable insights into current training programs and support while highlighting the need for improvement.

This research was carried out over a number of different media including internet searches, the NSWICC’s member databases both in NSW and Australia-wide, Local Aboriginal Land Council reports and conversations with industry leaders known to the NSWICC.



¹ N Hancock, P Gibson-Roy, M Driver and L Broadhurst, *Australian Native Seed Survey Report*, ANPC, 31 January 2020 available at www.anpc.asn.au/wp-content/uploads/2020/03?ANPC_NativeSeedSurveyReport_WEB.pdf

2 RESEARCH

The desktop review consultants researched sources from all states and territories to ensure that the Report is informed by diverse sources and a large sample.

2.1 New South Wales

2.1.1 The Royal Botanic Garden of Sydney — PlantBank

The Royal Botanic Garden of Sydney is home to the Australian PlantBank. The PlantBank is a centre for conservation research, germplasm collection and storage in NSW. The PlantBank offers a range of face-to-face excursions for school-aged children as well as virtual learning seminars.



PlantBank's online learning has become part of Science Week and NAIDOC week, providing free lessons to disadvantaged schools, establishing connections with NSW schools and the Department of Education, and facilitating the successful delivery of virtual excursions.

<https://www.rbg Syd.nsw.gov.au/Science/Australian-plantbank>

2.1.2 The Royal Botanic Garden of Sydney — Rainforest Seed Conservation Project

The Royal Botanic Garden of Sydney is host to the Rainforest Seed Conservation Project. This project is aimed at increasing global capacity to conserve rainforest plants. They are investigating methods to store and preserve native Australian species.

<https://www.rbg Syd.nsw.gov.au/Science/Rainforest-Conservation-Research/Rainforest-Seed-Conservation-Project>

2.1.3 Pathways Together Aboriginal Corporation

Pathways Together Aboriginal Corporation is an Aboriginal-owned and controlled corporation located in Dubbo, NSW. The business model includes a functioning native nursery, numerous social and employment programs connected with its operation, plus reputable youth programs running within the education system.

https://www.agrifutures.com.au/wp-content/uploads/2017/07/AgriFutures_Diversity-in-decision-making_RobertRiley_CASE-STUDY.pdf

<https://www.facebook.com/Pathways-Together-Aboriginal-Corporation-240105670025863/>

2.1.4 *IndigiGrow Native Bushfoods and Plants*

IndigiGrow is an Aboriginal-owned and controlled native nursery in Sydney. IndigiGrow offers educational programs to ensure the cultural knowledge of Indigenous Peoples is understood, protected and respected.

<https://www.indigigrow.com.au/>

2.1.5 *KENJARHY Aboriginal Mining Services*

KENJARHY is a 100% Indigenous-owned and operated company, delivering services to all sectors of both blue and white collar industries. It specialises in native revegetation for mining rehabilitation.

<http://www.kenjarhy.com.au/>

2.1.6 *Muru Mittigar Ltd*

Muru Mittigar is an Aboriginal-owned and controlled native nursery and wholesale business. The Muru Mittigar Provenance Nursery propagates plants in the form of trees, shrubs, climbers, grasses and ground covers. It specialises in species from the Cumberland Plain in Western Sydney as well as the sandstone species of the Blue Mountains and Greater Sydney Basin. These plants are available for sale from their retail section both to wholesale commercial customers and the general public.

With the increasing demand for land for housing, habitat is under more pressure than ever and many species are now listed as threatened or endangered under NSW and Commonwealth legislation.



The Muru Mittigar Native Nursery ensures that original local species are available for use in rehabilitation projects, council plantings, parklands and increasingly in home gardens, to preserve the gene pool of local native plants.

Muru Mittigar also runs educational training and offers consultations. The ‘Caring for Country’ initiative applies integrated methodologies to complex environmental, cultural and social issues.

<https://www.murumittigar.com.au/>

2.1.7 *Cox Inall Ridgeway*

Cox Inall Ridgeway is an Aboriginal-owned and controlled business located in NSW offering advice and management regarding Aboriginal ethical processes.

The leadership team’s experience and comprehensive understanding of Indigenous issues, combined with expertise in executing specialist strategic public relations and health communication campaigns, mean Cox Inall Ridgeway is one of Australia’s leading Indigenous affairs consultancies.

<https://www.coxinallridgeway.com.au/>

2.1.8 Thirriwirri Pty Ltd

Thirriwirri is an Aboriginal-owned and controlled business assisting Traditional Owners to strengthen their connection to, and management of, Country. It facilitates mutually beneficial partnerships between Aboriginal communities, government and others built on respect, understanding and genuine co-design.



Among other projects, Thirriwirri has consulted on the *Review of NSW Heritage Legislation*² by the NSW Government, that includes a review of Aboriginal Cultural Heritage.

<https://www.thirriwirri.org/>

2.1.9 South Coast NSW Aboriginal Elders

Backed by a team of scientists and Traditional Owners, South Coast NSW Aboriginal Elders (SCAE) is an Aboriginal-owned and controlled company that undertakes cultural site assessments in Batemans Bay, NSW. The core management team of SCAE consists of prominent South Coast Elders with two local professionals, while maintaining a majority of Aboriginal people on its committee and in its membership.

2.1.10 Dreamtime Tuka

Dreamtime Tuka is an Aboriginal-owned and controlled business that has taken the next step in extending the production of Australian native foods. It uses native-grown and supplied plants to produce the food.



The profit from food sales is used to fuel 'The Dreamtime Tuka Pathway to Employment'. This is a program that incentivises and offers scholarships to Indigenous people entering the workforce.

<http://www.dreamtimetuka.com.au/>

2.1.11 Worimi Local Aboriginal Land Council

Worimi Local Aboriginal Land Council, located in NSW, offers 'hands-on' learning experiences tailored towards the use of native plants for food and medicinal purposes. It also teaches the correct management of natural ecosystems.

<https://worimi.org.au/>

² Standing Committee on Social Issues, *Review of NSW Heritage Legislation*, Discussion Paper, April 2021 available at www.heritage.nsw.gov.au/assets/A-Review-of-Heritage-Legislation-discussion-paper.pdf.

2.1.12 Australian Association of Bush Regenerators

Established in 1986, the Australian Association of Bush Regenerators built a model with the aim of addressing concerns about the survival and integrity of Australian bush and fauna. Its members offer and facilitate the study and practice of ecological restoration and land management. Along with this, they develop workshops and seminars on regeneration and revegetation. There is a comprehensive list of these workshops and studies on their website.

<https://www.aabr.org.au/>

2.1.13 Waminda

Waminda is an Aboriginal-owned and controlled enterprise operating in NSW.



‘Kareela Ngura’ (Country of Trees and Water) is Waminda’s sustainable permaculture and bush tucker rural industry project, bringing together permaculture and Indigenous knowledge and practices into one community hub.

This project is creating an opportunity for people to learn and share knowledge about gardening and healthy eating, including the use of Indigenous bush tucker and medicinal plants. The garden is also helping to relieve stress, increase a sense of wellness and improve overall physical health through hands-on activities.

<http://www.waminda.org.au/kareela-ngura>

2.1.14 Eather Group

Eather Group Pty Ltd is an Indigenous-owned and operated specialist business which addresses the need for environmentally, socially and economically sustainable solutions for major construction projects in NSW.



Eather Group lease land to other Indigenous businesses to enable native seed growing. They do not currently have training but would be an integral part of building training in Australia, due to their background in environmental, social and sustainability issues.

<http://www.eathergroup.com.au>

2.2 Queensland

2.2.1 *Biodiversity Australia*

Biodiversity Australia is an Aboriginal-owned business. It specialises in ecology, fauna management and vegetation management. Founded in 2002, Biodiversity Australia has extensive experience in the management and delivery of specialist environmental consulting services for small and large-scale projects throughout Australia.



Their dedication to environmental sustainability is matched by their desire to refine and advance procedures and services to ensure they remain at the leading edge of our industry.

<http://biodiversityaust.com.au/>

2.2.2 *Talcon Group Pty Ltd*

Talcon Group is an Aboriginal-owned and controlled business, specialising in regenerative agriculture.

<https://www.talcongroup.com.au/>

2.2.3 *Natura Pacific*

Natura Pacific is home to 'The South East Queensland and Native Seed Project'. The project is led by consultants who use best seed collection techniques and storage procedures to remove any diseased specimens. The final stage of the project will see the reintroduction of the collected seeds to environments in which they can grow and thrive.



Their primary business pillar provides consultation services to developers, NGOs and government to assist in sustainable development projects. They also assist in the natural revegetation of large-scale construction sites such as Lendlease.

<https://www.natura-pacific.com/>

2.2.4 *Queensland Native Seeds*

Queensland Native Seeds provides native grass, tree and shrub seeds for rehabilitation in mines across Queensland and NSW. Queensland Native Seeds is situated on several properties in the South Burnett district although seed is harvested over much of the state.

<https://qldnativeseeds.com.au/>

2.3 South Australia

2.3.1 Seeds of South Australia

Seeds of South Australia is a seed conservation centre responsible for the safe collection and storage of over 200 million seeds. The database provides a comprehensive bank of information on all native seeds. The resource was built to bridge the knowledge gap and be an effective support for community and industry-based restoration projects.

<https://spapps.environment.sa.gov.au/seedsofsa/>

2.3.2 Ngopamuldi Aboriginal Corporation

Ngopamuldi Aboriginal Corporation was established in response to the need to develop and implement processes to increase the participation of Aboriginal people in the management of natural resources in South Australia.




Ngopamuldi sponsors the 'Raukkan ALOC' program which provides employment and training to Aboriginal community members. This includes pest and plant control, revegetation, biodiversity management and maintenance of previous sites.

<https://www.ngopamuldi.com/>

2.4 Western Australia

2.4.1 *Wildflower Society of Western Australia*

Established in 1958, the Wildflower Society of Western Australia was created to educate and promote the value of native bushland. It does this through excursions, native plant sales, bushland surveys and book sales.

 The Wildflower Society offers programs for children, schools and corporations with the opportunity to participate in education and surveys.

<https://www.wildflowersocietywa.org.au/grow/western-australian-native-plant-nurseries/>

2.4.2 *Australian Seed*

Based in Western Australia, Australia Seed specialises in Australian native seed. It also stocks a large selection of heirloom, vegetable, flower and exotic seeds, including many rare and unusual specimens. It supplies and sells propagation accessories as well as providing information on how to grow your own plants from seed.

<https://www.australianseed.com>


2.4.3 *Mayi Harvests*

Mayi Harvests is an Indigenous-owned and operated business that harvests native food. It follows the traditional methods of wild harvesting throughout the six seasons in the Kimberley area of Western Australia. Mayi Harvests offers training and mentoring on methods to ensure the continuation of native seed in Australia.

<https://www.mayiharvests.com.au/>

2.4.4 *Environs Kimberley*

Environs Kimberley (EK) is a not-for-profit organisation designed to support Traditional Owners in protecting the land. Made up of a team of scientists, it works with local communities, landholders and land managers to tackle environmental problems.

 Its Kimberley Community Seedbank works with community groups, including Ranger teams, to collect local seed and preserve the flora of the Kimberley. It was established in 2015 by EK because Kimberley seed is under-represented in national seedbanks and provenance seed is in limited supply for revegetation projects across the region.

<https://www.environskimberley.org.au/>

2.4.5 *Carbon Offsets Australia*

Carbon Offsets Australia is a 100% Indigenous-owned and managed company that aims at protecting the environment through restoring forests and soils, whilst also offsetting carbon. It is home to a rolling stock of 50 million seedlings and has the equipment and workforce to undertake large-scale revegetation projects.



Carbon Offsets Australia provides seed selection and sourcing, standard site preparation, and planting and maintenance at no cost to the landowner as these are provided in exchange for the carbon emissions.

<https://carbonoffsets.online/>

2.5 Northern Territory

2.5.1 Top End Seeds

Top End Seeds specialises in the native vegetation of Northern Australia, including the Northern Territory, Kimberley and north-west Queensland. Top End Seeds focuses on the revegetation and rehabilitation of mining sites and has successfully piloted projects throughout Western Australia, Queensland and the Northern Territory.

It also took part in the training of local people on Koolan Island, Melville Island and McArthur River.

<http://www.topendseeds.com.au/>

2.5.2 Larrakia Nation

Larrakia Nation Aboriginal Corporation was established to represent the Larrakia Families with respect to native title. It is a membership-based organisation, as well as a major Aboriginal service delivery and business development organisation.

Larrakia Rangers primarily employs young Aboriginal people from disadvantaged backgrounds. All of the Rangers participate in training for a *Certificate II in Conservation and Land Management*, as well as unaccredited training relating to specific projects.



Where possible, training is linked to the work Rangers are doing at the time, or to upcoming projects. This gives more relevance to the training and provides the Rangers with hands-on experience in real work activities. Rangers are also the repositories of Traditional knowledge and learn about Larrakia Country with Larrakia Elders.

<http://larrakia.com/>

2.5.3 Arnhem Land Fire Abatement

Arnhem Land Fire Abatement (ALFA) was created by Aboriginal landowners in the remote tropical savannas of Arnhem Land. Aboriginal Traditional Owners and Rangers use cultural knowledge to accomplish fire management. Through the West Arnhem Land Fire Abatement (WALFA) project, they have been undertaking multiple activities throughout the Northern Territory, teaching and sharing knowledge on burning methodology.



Although this is not a seed collection program, it is relevant as an example of land management contributing to the native seed sector.

<https://www.alfant.com.au/>

2.6 Victoria

2.6.1 The Australian Super Food Co

Established in 2015, The Australian Super Food Co works with Indigenous communities to source native produce. Its programs have generated seasonal employment for over 1,000 Indigenous Australians. It also offers consultation on native seed sourcing, making native ingredients accessible to everyone.

<https://austsuperfoods.com.au/>

2.6.2 Native Seeds

Established in 1988, Native Seeds specialises in growing and supplying Australian native grass seeds. It not only grows and supplies native grass but also works towards the revegetation and rehabilitation of Australian grasslands.

<https://nativeseed.com.au/>

2.6.3 Taungurung Land and Waters Council

Taungurung Land and Waters Council (TLaWC) is the corporate representative and 'face' of the Taungurung People and serves to uphold their interests with respect to culture and Country. The Council has a Natural Resource Management team, dedicated to the protection and improvement of Country through regeneration, revegetation and site assessments.

2.7 Tasmania

2.7.1 Pakana Services

Pakana Services is a not-for-profit organisation responsible for providing employment and training to Indigenous people in Tasmania.



Some projects include tree planting and revegetation. With training and experience in horticulture and conservation land management, the team is well equipped to advise which native plants would best suit any project.

<http://www.pakanaservices.com.au/>

2.8 Australia-wide

2.8.1 Australian Native Seed Supply Survey

Australian Network for Plant Conservation (ANPC) undertook the *Australian Native Seed Survey* in 2016–2017, to better understand the native seed sector and its ability to meet current and future demand.

The report details the full results of the national survey, capturing the behaviours and views of a wide range of participants in the native seed sector which the authors say are not all encouraging.



Martin Driver from the ANPC:

‘Worryingly, the report highlights the concerns of the sector that future demand for seed will be difficult to meet from the wild.’

‘This is due to the high costs of seed collection and the lack of seed from a broad range of the species that are critical for restoration.’

The recent bushfires have made this situation worse. Seed production of native seed offers some hope but cannot currently meet demand.



Dr Paul Gibson-Roy from Kalbar Resources:

‘Seed production areas (SPAs) are an increasingly important supplier of seed for restoration, landscaping and bush food markets.’

‘SPAs are locations where we cultivate native species for their seeds, like agricultural crops. They can produce seeds in higher quantities and quality that is much easier to collect than in the wild. Their continued development will be critical to meeting seed needs and preserving wild populations.’

2.8.2 Sustainable Gardening Australia

Sustainable Gardening Australia is a small but dynamic not-for-profit, non-government organisation. It offers workshops, gardening tips and seed information. It is involved in many consulting projects across Australia.

<https://www.sgaonline.org.au>

2.8.3 Australian Native Plant Society

The Australian Native Plant Society (ANPSA) was established for people interested in Australia's native flora. They offer study groups, publications, and information on the propagation, cultivation, and conservation of Australia's native seed sector.

<http://anpsa.org.au/>

2.8.4 Greening Australia — Aboriginal Landcare Education Program

Greening Australia's Aboriginal Landcare Education Program has developed a 30-series guide together with Indigenous communities. This comprehensive training series covers competency units from agriculture, horticulture and conservation and land management courses, whilst also ensuring communication of Indigenous knowledge and values. The guides are free to the public, and are helpful knowledge for start-up businesses looking to get into landcare.

3 STAKEHOLDERS

In **Table 1**, the areas of expertise and interest by Indigenous businesses are identified. It is a valuable resource for those who may want to engage with an existing business or to learn more about native seed and how it is managed.

TABLE 1: STAKEHOLDERS IDENTIFIED FROM THE STATE AND TERRITORIES DESKTOP REVIEW

	INDIGENOUS OWNED	EDUCATIONAL PROGRAMS	SEED COLLECTION	LAND REHABILITATION	CULTURAL LAND MANAGEMENT	SEED BANK NURSERY
NEW SOUTH WALES						
2.1.1 The Royal Botanic Garden of Sydney — PlantBank		✓	✓			✓
2.1.2 The Royal Botanic Garden of Sydney — Rainforest Seed Conservation Project		✓	✓			
2.1.3 Pathways Together Aboriginal Corporation	✓	✓	✓	✓	✓	✓
2.1.4 IndigiGrow Native Bushfoods and Plants	✓	✓	✓			✓
2.1.5 KENJARHY Aboriginal Mining Services	✓		✓	✓	✓	
2.1.6 Muru Mittigar Ltd	✓		✓	✓	✓	
2.1.7 Cox Inall Ridgeway	✓	✓		✓	✓	
2.1.8 Thirriwirri Pty Ltd	✓			✓	✓	
2.1.9 South Coast NSW Aboriginal Elders	✓	✓		✓	✓	
2.1.10 Dreamtime Tuka	✓	✓				
2.1.11 Worimi Local Aboriginal Land council	✓	✓		✓	✓	
2.1.12 Australian Association of Bush Regenerators		✓	✓	✓	✓	✓
2.1.13 Waminda	✓	✓			✓	
2.1.14 Eather Group Pty Ltd	✓				✓	

	INDIGENOUS OWNED	EDUCATIONAL PROGRAMS	SEED COLLECTION	LAND REHABILITATION	CULTURAL LAND MANAGEMENT	SEED BANK\ NURSERY
QUEENSLAND						
2.2.1 Biodiversity Australia	✓		✓	✓	✓	
2.2.2 Talcon Group Pty Ltd	✓			✓	✓	
2.2.3 Natura Pacific		✓	✓	✓		✓
2.2.4 Queensland Native Seeds			✓	✓		✓
SOUTH AUSTRALIA						
2.3.1 Seeds of South Australia		✓	✓			✓
2.3.2 Ngopamuldi Aboriginal Corporation	✓	✓			✓	
WESTERN AUSTRALIA						
2.4.1 Wildflower Society of Western Australia		✓				
2.4.2 Australian Seed		✓	✓			
2.4.3 Mayi Harvests	✓	✓		✓	✓	
2.4.4 Environs Kimberley	✓	✓	✓	✓	✓	✓
2.4.5 Carbon Offsets Australia	✓		✓	✓	✓	✓
NORTHERN TERRITORY						
2.5.1 Top End Seeds		✓	✓	✓		
2.5.2 Larrakia Nation	✓	✓		✓	✓	
2.5.3 Arnhem Land Fire Abatement	✓	✓		✓	✓	

	INDIGENOUS OWNED	EDUCATIONAL PROGRAMS	SEED COLLECTION	LAND REHABILITATION	CULTURAL LAND MANAGEMENT	SEED BANK\ NURSERY
VICTORIA						
2.6.1 The Australian Super Food Co		✓	✓			✓
2.6.2 Native Seeds				✓		✓
2.6.3 Taungurung Land and Waters Council	✓	✓		✓	✓	
TASMANIA						
2.7.1 Pakana Services		✓	✓	✓		
AUSTRALIA - WIDE						
2.8.1 Australian Native Seed Supply Survey		✓	✓	✓		✓
2.8.2 Sustainable Gardening Australia		✓				✓
2.8.3 Australian Native Plant Society		✓				
2.8.4 Greening Australia — Aboriginal Landcare Education Program		✓	✓			✓

4 CONCLUSION

In conclusion, the desktop review identified many diverse sources that can positively impact the development and progression of Australia's native seed industry. At the forefront of research to date are many government initiatives and projects.

There is also an overwhelming number of Indigenous-owned operations that could inform the industry and its development. We found it paramount to be representing Indigenous voices, as these will be the voices that will successfully navigate Australia's native seed industry to ultimate prosperity.

5 CONSULTATION

5.1 Development of consultation strategy

The following strategy was developed to assist the undertaking of consultations in drafting this Report:

1. Media distributed via social media and email
2. Developed a “Permission to disclose information” form
3. Consultations scheduled between 24 May and 7 June 2021 — consultations to be scheduled with the following representatives:
 - Debbie Barwick
 - Cathy Marsh
 - Kate Kelleher
 - Rochelle Kirk
4. Key topics to be covered in consultations determined.

5.2 How participants were chosen to consult

Participants were chosen according to three main factors:

- Indigenous background
- involvement in the native seed sector and
- interest in being involved in the native seed sector.

5.3 Why consultation methods were chosen

We delivered all consultations via Microsoft Teams or Zoom. This method was chosen as it allows us to undertake appointments safely given the current COVID-19 health crisis.

Face-to-face conversations allowed us to ask more in-depth questions and thus gain a wider insight into the activities or knowledge being presented.

5.4 Summary

One hundred and twelve Local Aboriginal Land Councils, as well as representatives from Indigenous Chambers of Commerce in Victoria, the Northern Territory, South Australia, Canberra and Western Australia, were contacted for this consultation.

6 INDIGENOUS GROUPS IDENTIFIED TO PARTICIPATE

Awareness of the review was raised through the following Indigenous networks:

- **112** Local Aboriginal Land Councils (National)
- Indigenous Chambers of Commerce and business associations (National)
- NSW Indigenous Chamber of Commerce (NSW)
- Kinaway Chamber of Commerce (Victoria)
- Chamber of Commerce (Northern Territory)
- Aboriginal Business Industry Chamber of South Australia (ABICSA) (South Australia)
- ICCs in Canberra (ACT) and
- ICCs in Western Australia

Number of Indigenous groups consulted: 30

Number of Indigenous groups interested in seed management training: 20

Evidence gathered from the desktop review and later consultations has been analysed and the following tables and graphs demonstrate the findings:

- **Table 1** (above) shows stakeholders identified during the desktop review by state and territory, business/group name and type of Involvement in the industry.
- **Figure 1** shows the level of activity/participation in the native seed industry by state and territory.
- **Figure 2** shows the level of activity/participation by type of involvement.
- **Figures 3–5** provide the detail on groups consulted and findings.

FIGURE 1: LEVEL OF ACTIVITY/PARTICIPATION IN THE NATIVE SEED INDUSTRY BY STATE AND TERRITORY

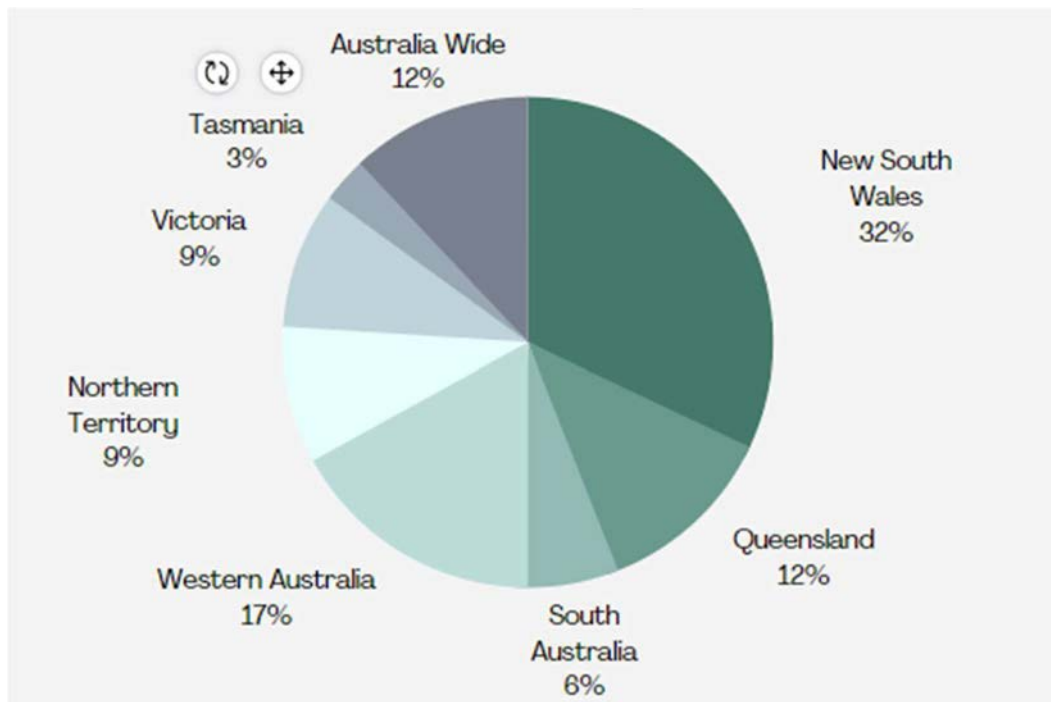


FIGURE 2: LEVEL OF ACTIVITY/PARTICIPATION BY TYPE OF INVOLVEMENT

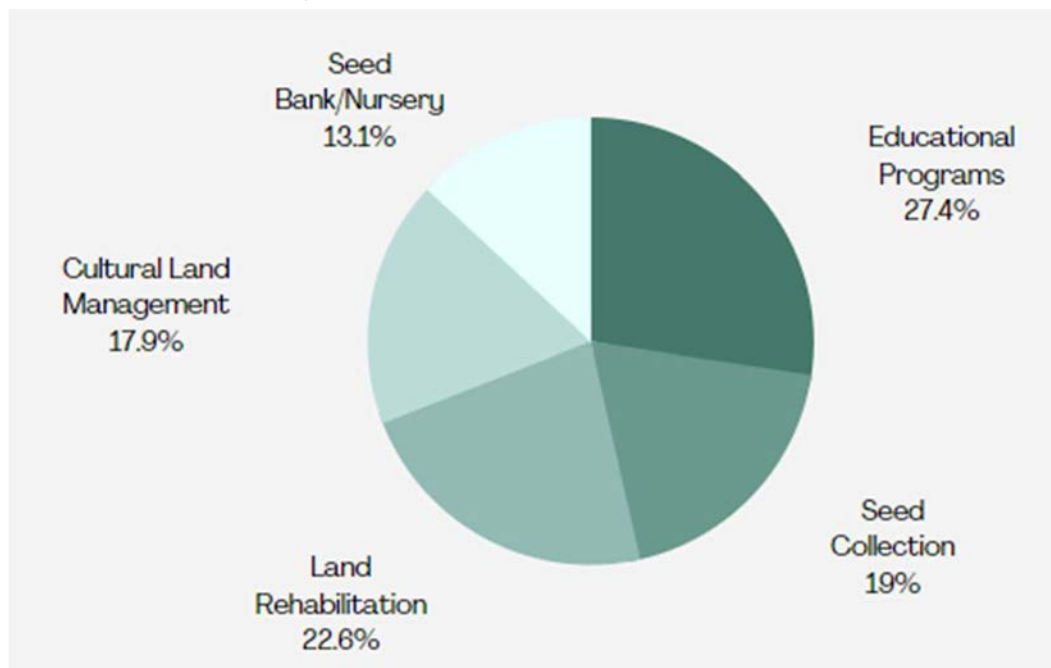


FIGURE 3: INDIGENOUS GROUPS SURVEYED

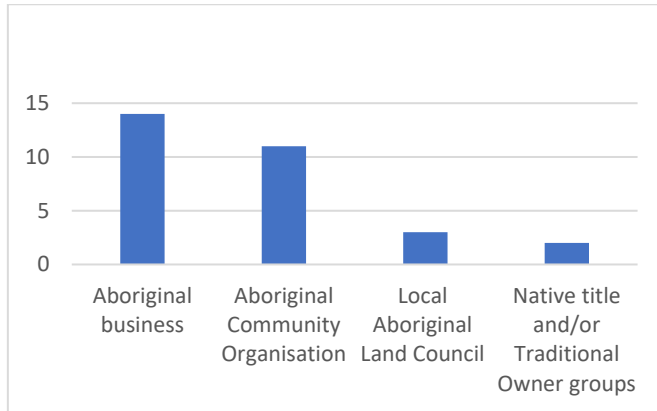


FIGURE 4: CURRENT INVOLVEMENT IN THE NATIVE SEED SECTOR IN AUSTRALIA

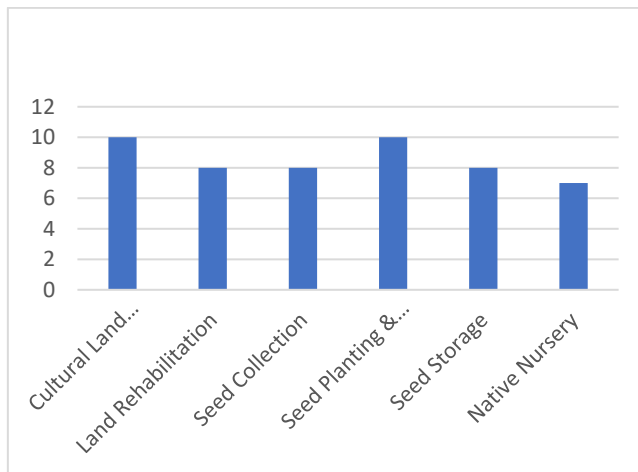


FIGURE 5: SURVEY FINDINGS

Already involved in native seed in Australia?	
No	14
Yes	3
Plans to become involved in native seed industry in Australia?	
Yes	10
No	4
Interested in being involved in the native seed industry?	
Yes	11
No	3
Have already developed training and/or education?	
No, but I would like to	10
Yes	3
No	4
Already offering training and/or education?	
No	14
Yes	3
Has land available for native seed collection?	
Yes	9
No	8
Total	96

7 PARTICIPATION IN NATIVE SEED TRAINING

It is very exciting to have 20 national organisations identified who wish to participate in seed training. This is a very positive outcome from this project.



There are already a large number of Indigenous groups identified in this Report who are part of the native seed sector. This Report is also a useful resource for any organisations, individuals or governments who may wish to learn more about, and engage with, Indigenous native seed businesses.

8 RECOMMENDATIONS

The objective of this project was to identify Indigenous groups across Australia wanting to partake in seed training and/or education. From our consultations, surveys and findings, we make the following recommendations for consideration.

Recommendation 1

Training and support funding should be offered to local Indigenous communities that is easily accessible and respectful to Indigenous knowledge and data sovereignty. An overwhelming number of responses indicated that face-to-face and on Country training is best suited to native seed management and Indigenous People.

Recommendation 2

Fee-for-service arrangements should be made with local Indigenous communities prior to them sharing their Traditional knowledge of the land. This will provide employment opportunities to Indigenous communities partaking in the national consultation and ensure that they are socially and economically fuelled.

Recommendation 3

Groups wanting to collect seed from Traditional landowners must ensure that the Traditional Owners are compensated for the collection whether it be monetarily or through the donation of capacity-building initiatives.

Recommendation 4

When developing training, Indigenous knowledge needs to be respectfully represented. This includes understanding traditional seed management and why certain methods are specific to native seed.

Recommendation 5

Funding and/or support needs to be provided to Indigenous businesses that are already established in the native seed space. Capacity building within the sector cannot be to the detriment of existing enterprises and entrepreneurs.