Position: Program Specialist – Reef Aid

Location: Rockhampton / Yeppoon, QLD

Reporting to: Operations Manager – Reef Aid

Status: Full Time

**Overview**

Greening Australia is Australia’s largest environmental enterprise and is leading the transformation of the sector. With a mission to conserve and restore landscapes at scale through collaborative, science based and innovative conservation programs Greening Australia works with a broad range of partners including some of Australia’s largest corporations to plan, develop and deliver solutions to solve some of our biggest environmental challenges.

We believe that people thrive when nature thrives, and we work to translate this shared value into practice. We integrate societal, environmental and financial benefits for our clients by delivering on ground win / win solutions.

With teams located around the country and more than 150 knowledgeable and expert staff, we are having a measurable and lasting impact on Australia’s unique environment through our programs, services and partnerships.

Our projects include:

* rebuilding eroding gullies and restoring vital coastal wetlands across the catchment;
* improving farm productivity using proven regenerative agriculture methods;
* conserving Australian landscapes through innovative and large-scale approaches to biodiverse restoration;
* storing CO2 emissions through accredited biodiverse carbon offsetting; and
* supporting Traditional Owners and Indigenous organisations to heal, restore and manage land, including delivery of conservation and land management training.

**About the role**

The position is accountable for the provision of technical support and overseeing the on-ground delivery of Greening Australia’s projects within the Reef Aid program. The position will specifically lead the development and implementation of projects, catalysing large-scale ecological restoration of riparian/wetland areas, streambanks and eroded grazing lands in the Reef catchments of QLD. The position will also be responsible for small project teams, and asset management and reports directly to the Operations Manager.

**Key Position Accountabilities**

Key areas of accountability and outcomes include:

1. Provide visible and active safety leadership and management of health and safety; promptly address any issues that arise and ensure Senior Management are made aware of any issues, and ensure corrective actions are implemented as required.
2. Oversee projects to meet target delivery agreements. Monitors progress against plans and takes corrective action as well as ensures the safe delivery of high-quality projects on time, thereby upholding GA standards and desired professionalism.
3. Helps to secure, through business development efforts, forward contracts and fee for service opportunities to meet the Program Business Plan and Budget.
4. Work with existing clients to ensure client satisfaction and a consistent level of communication.
5. Represents the organisation at project meetings and public presentations.
6. Responsible for leading & delegating work to subordinates &/or independently drawing up guidelines for logistics, working methods, resource allocations etc.
7. Manage monitoring and evaluation programs to determine performance of on-ground rehabilitation programs.
8. Manage financial resources, processes and systems to enable on-ground delivery for all upcoming and current work activities, with support from the management team.

**Key Selection Criteria**

* Tertiary Qualifications in Environmental Science, Agricultural Science or related field;
* Experience in multi-disciplinary stakeholder management, such as facilitating effective partnerships with farmers/graziers, landcare groups, government land management & conservation agencies
* Significant experience in the implementation of large and/or complex restoration/rehabilitation/land management/grazing management projects
* Demonstrated experience in project management including financial tracking and reporting, scope management
* Demonstrated ability to supervise work teams, including the ability to lead staff members on difficult and challenging projects.
* Demonstrated ability to work effectively in a team, show initiative and to work unsupervised.
* Excellent interpersonal skills with experience in liaison with clients and partners, including the mining and infrastructure sectors, local and state government and relevant consultants/researchers.
* Excellent Communication and interpersonal skills, including writing proposals and reporting
* Current ‘C’ Class Driver’s Licence.
* Physically and mentally fit, able and willing to work in remote areas for both short and extended periods away from home.

**Desirable Criteria**

* Higher degree in Environmental Management and/or Agricultural Science or equivalent.
* Experience in mapping and spatial analysis such ARCGIS or equivalent mapping program
* Experience working in a cross-cultural environment and the cultural context when working with Aboriginal or other Indigenous peoples
* Excellent written skills including writing proposals and reporting
* Knowledge of environmental markets including water quality (Reef Credits), Carbon markets, Blue Carbon, environmental offsets
* Understanding of Great Barrier Reef (GBR) catchment issues
* Technical understanding in a related area (eg GIS, Botany, Soil Science, erosion, hydrology)
* Demonstrated competence in oral communication skills, including the ability to use PowerPoint and presentations
* Understanding of occupational, health and safety, equity and diversity principles and practices.

**Please submit your application including:**

1. a cover letter that addresses the key areas of responsibility; and
2. your current resume.

**Submit applications to** kroseday@greeningaustralia.org.au

**Applications close:** 5pm Monday 22nd November 2021

For further information, please contact Dr Lynise Wearne (Program Director) on 0466283439 or email **LWearne@greeningaustralia.org.au**.