


Year in review

2025



Greening Australia sincerely acknowledges all Aboriginal and Torres Strait Islander peoples across this Country where we live and work. We honour the deep continuing connection they share with the lands and waters, and pay our deepest respects to Elders and Leaders past, present and emerging.

Aboriginal and Torres Strait Islander Peoples should be aware that this publication may contain images or names of people who have since passed away.

Cover image: Greening Australia's Nicola Masters and Michael Gregg represent two of our flagship projects enabling community to rebuild nature, Cooling the Schools and Rewilding Sydney. Since 2020, these projects have planted a combined total of 287,000 trees and shrubs to increase vegetation cover in Sydney, proudly supported by the NSW Government. Photo: think Mammoth.

Inside cover image: If you look closely, you can see some of the thousands of wire cages protecting seedlings at this rugged site. 51,000 seedlings were planted this year at Rarkang, a beautiful sheep farm, where Kurna and Ngarrindjeri countries meet on South Australia's Fleurieu Peninsula. This planting is funded by AstraZeneca's Forest Initiative, and supported by One Tree Planted. Photo: Paul Moses / MotionBase.

Our vision

Healthy and productive landscapes where people and nature thrive

Our mission

To rebuild nature by connecting community, economy and environment in ways that benefit all

Contents

| | |
|--|-----------|
| Message from the CEO and Chair | 4 |
| Message from the Thriving on Country Committee | 5 |
| Our impact in 2025 | 6 |
| This year's figures | 6 |
| Rebuilding nature together: 2025 – 2030 Strategic Plan | 7 |
| Our people | 8 |
| Goal: Be leaders in seed | 10 |
| SeedX | 11 |
| Nindethana | 12 |
| Goal: Scale restoration | 14 |
| Canopy | 20 |
| Goal: Improve water quality | 22 |
| Goal: Enable communities | 25 |
| Our partners and supporters | 28 |
| Giving back to nature | 30 |

Message from the CEO and Chair

It has been another huge year of delivering amazing projects rebuilding habitat, stopping pollutants from reaching the Great Barrier Reef, supplying native seed for restoration and engaging communities with nature.

The global financial and geopolitical climate is still a challenge, increasing costs and moving the focus of some historical partners away from the environment to the cost of living and other societal challenges. We are very thankful to those partners, new and long-standing, that support our work to 'Rebuild Nature Together'. We are all living with the impacts of climate change. In the face of this, our work is even more critical.

This year has been full of meaningful moments. In February, the Thriving on Country Committee and Board visited the Caddigat Road site in NSW. The Traditional Owners welcomed us and we heard the team's plans to carefully restore over 400 hectares. This project is possible thanks to our partners Conscious Investment Management, who this year invested in a second property for us to restore on SA's Eyre Peninsula.

Our operational teams worked on over 70 projects nationwide, including finishing planting 600 hectares at Bush Heritage's Ediegarrup Reserve in WA, funded by AstraZeneca, and continuing to restore Big Scrub Rainforest on two properties in NSW, funded by Nestlé. High-integrity carbon projects like these have been registered by our company Canopy across 33,000 hectares of land now, in agreements with 50 landholders. And our long-term partnership with Officeworks hit the goal of two million trees planted, involving 200 landholders across six states.

These examples show the power of collaborations to rebuild habitat, and native species respond quickly. This is supported by case studies being written about our work over the decades; for example, it takes just five years after revegetation for woodland birds to return. ABC's Backroads profiled our frog bogs in Victoria's Gippsland region: within a few years, endangered Growling Grass frogs are breeding there. We also began applying Accounting for Nature® methods to some projects, adding globally-recognised rigour to our monitoring.

Our seed businesses worked hard to support all this restoration. Nindethana increased its seed storage capacity, and SeedX had its first small commercial harvest. We also co-designed an accredited native seed collection training program with three Traditional Owner groups in QLD and NSW.

Thank you to our First Nations partners, corporate and government partners, landholders, volunteers, staff, board, contractors, communities, and everyone that makes our work possible. We hope you enjoy the stories of our collective impact in this Year in Review.



Heather Campbell
CEO



Stephen Dunne
Chair

OUR BOARD OF DIRECTORS

Chair

Stephen Dunne

Board Members

Alex Graham

Charl Pienaar (retired May 2025)

Gordon Davis (retired Nov 2024)

John Hope

Julie Green (retired Nov 2024)

Paul Elton

Radha Kuppalli

Robin Romero

Scott Anderson

OUR LEADERSHIP TEAM

Chief Executive Officer

Heather Campbell

Chief Financial Officer

Steve Boxshall

Executive Director

— Restoration

Paul Della Libera

Executive Director

— Seed

Peter Young

Executive Director

— People & Culture

Martin Elliott (outgoing July 2025)

Executive Director

— Engagement

Kate Smith (outgoing March 2025)

General Counsel and Company Secretary

Karen Lukins

We've been restoring Limeburners Lagoon near Geelong, Victoria, for over 15 years now. We've held plenty of planting events here in that time and many willing hands have helped us transform this once-degraded area beside an old rubbish tip into a thriving saltmarsh ecosystem. Photo: Annette Ruzicka.

Message from the Thriving on Country Committee

From the early days developing Greening Australia's first Reconciliation Action Plan (RAP), to now delivering our second RAP, we are seeing Thriving on Country move from strategy into real and tangible outcomes on the ground and in communities.

The high level of commitments delivered in the first RAP show that Greening Australia's people, at all levels, want what's best for First Nations people. Our achievements under the first RAP were significant, but over the life of this second RAP we aim to consolidate that progress, keep learning new ways of working, and support the empowerment of the Board, Executive and staff to make thoughtful and lasting change.

One key development was the appointment of Richard Sporne into the newly established First Nations Engagement Manager position, which is focused on supporting operational teams around the country on right-way and early engagement with Traditional Owners. But there's a limit to what one role can do. Embedding RAP principles across all staff responsibilities is essential if genuine engagement is to become 'business as usual'.

We have seen real outcomes for First Nations people through our work, such as the Queensland Indigenous Land Conservation Project and the Native Seed Training conducted in Queensland and New South Wales. These outcomes show what's possible and are great motivation to further operationalise the RAP across the country.

Beyond the RAP, the committee is looking for opportunities to use our collective expertise to strengthen Greening Australia's role as an enabler of First Nations leadership in the environment sector, supporting enterprise development, land access and intergenerational wealth creation. In the early 2000s, Greening Australia gave Traditional Owners an open invitation to access the Nowanup property in WA for cultural and community uses, which led to co-restoration and, ultimately, the transfer of ownership last year. The potential to replicate this model could open doors for First Nations communities nationwide.

We thank our committee members for their commitment and support, and the Board for creating space for us to own the impact and narrative for First Nations perspectives at Greening Australia.



Thriving on Country Committee (L-R): Scott Anderson, Dave Mangenner Gough, Sian Gillam, Dr Elizabeth McEntyre, Kieren Gibbs, Karen Jacobs. Photo: Toby Peet.

A formally recognised committee to the Greening Australia Board, the Thriving on Country Committee provides invaluable advice to the Board and the Executive Team on implementing our Reconciliation Action Plan and Thriving on Country activities.

OUR THRIVING ON COUNTRY COMMITTEE

Chair

Scott Anderson

Committee Members

Dave Mangenner Gough

Dr Elizabeth McEntyre

Karen Jacobs

Kieren Gibbs

Sian Gillam

Progress on our second RAP and on-ground impact

Greening Australia's second Innovate Reconciliation Action Plan (RAP) was officially endorsed by **Reconciliation Australia** in October 2024.

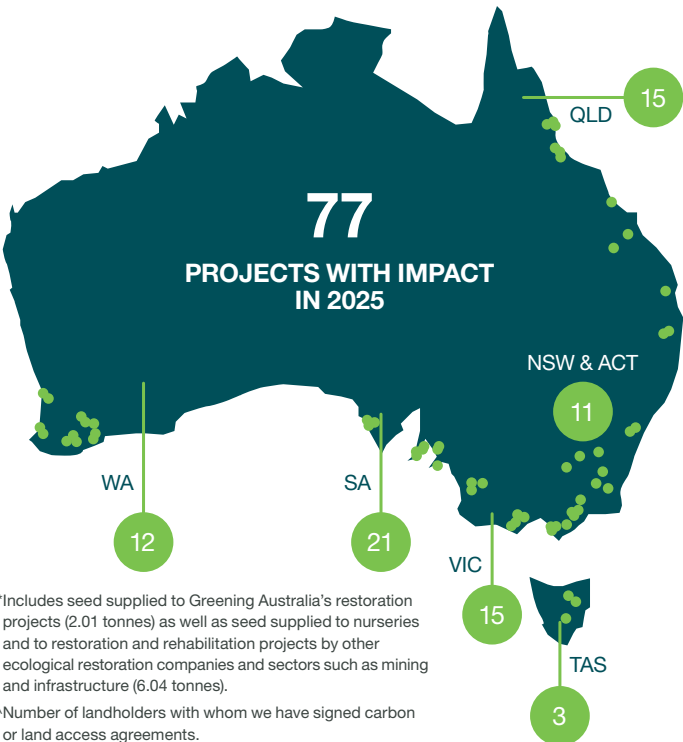
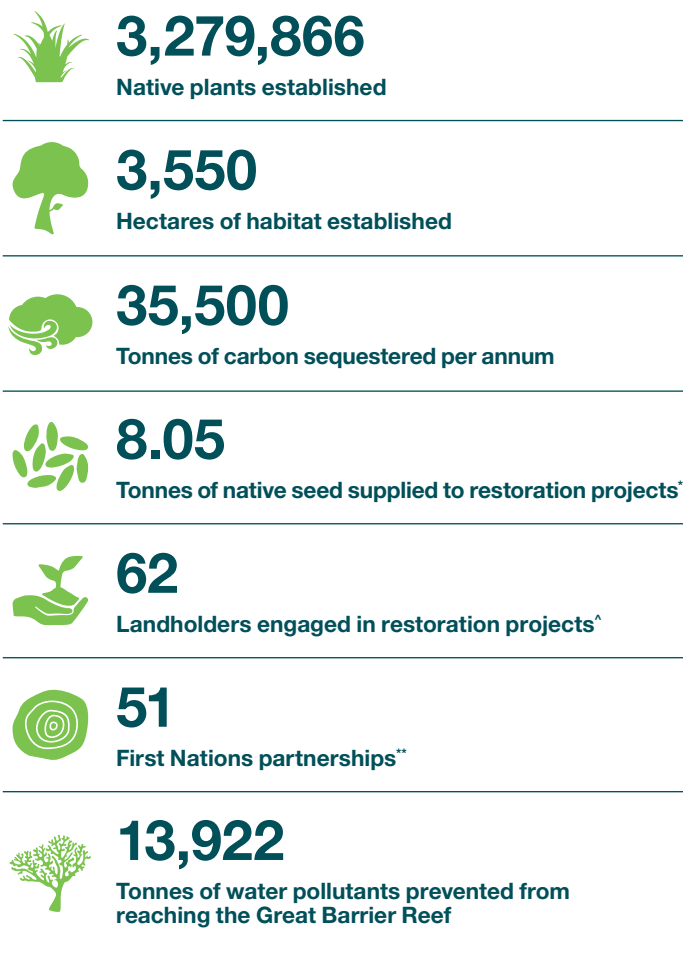
A major focus of this RAP is the integration of policies and best practices to embed reconciliation into all aspects of our work. For example, protocols are now in place to ensure that right-way First Nations engagement is part of our project development process.

Some highlights of progress toward our RAP goals include the development and implementation of an Employee Reconciliation Awareness Strategy as well as best practice guidelines for the protection of Indigenous Cultural Intellectual Property.

Working with 51 First Nations partners in 2025, we supported capacity building for individuals and enterprises in the restoration and native seed sectors, including providing formal and informal on-Country training to 75 First Nations people.

We also supported First Nations businesses with \$1.47 million in goods and services procured from 59 First Nations suppliers, alongside \$840,000 of other funding.

Our impact in 2025



*Includes seed supplied to Greening Australia's restoration projects (2.01 tonnes) as well as seed supplied to nurseries and to restoration and rehabilitation projects by other ecological restoration companies and sectors such as mining and infrastructure (6.04 tonnes).

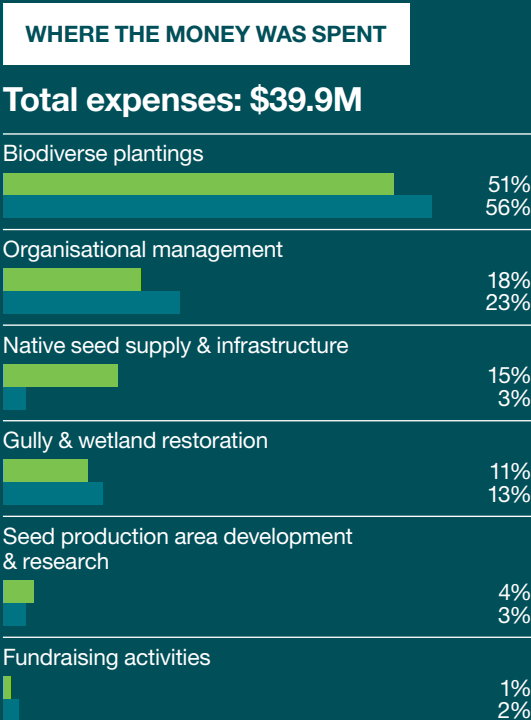
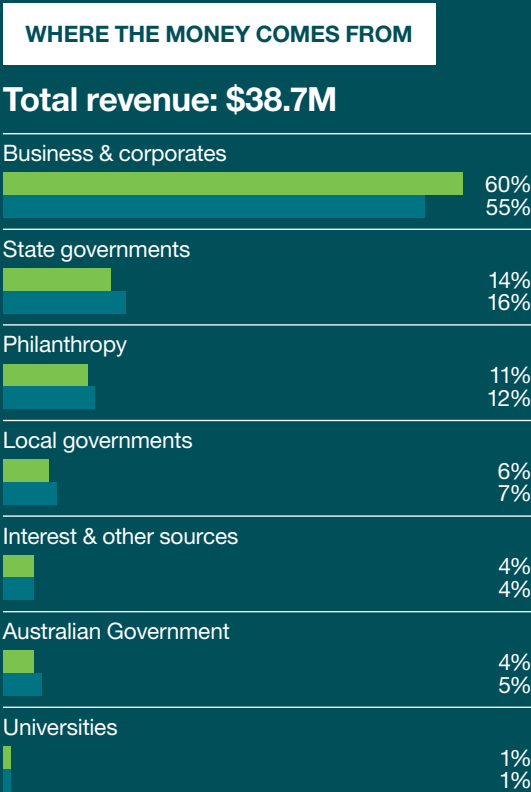
^Number of landholders with whom we have signed carbon or land access agreements.

**Includes partnerships (29), contractual relationships (10), and relationships at the exploratory stage (12).

This year's figures

Note: The financial year results of the consolidated Greening Australia Group (Greening Australia, Canopy, Nindethana and SeedX) and of Greening Australia Ltd as a standalone entity are shown to provide transparency on the performance of the not-for-profit with and without the overlay of the other businesses.

■ Greening Australia Group
■ Greening Australia Ltd



Rebuilding nature together: 2025 – 2030 Strategic Plan

Globally we are already living with the challenges of climate change and habitat loss. In Australia these challenges are marked, with changing weather patterns and extremes in floods and droughts. Nature loss and degradation are pushing more species to the brink. These problems are daunting, but at Greening Australia we have hope, because we know nature’s regenerative potential when given a helping hand.

Our 2025 – 2030 Strategic Plan sees us leaning into the challenge and our unique position as Australia’s largest vertically integrated not-for-profit restoration organisation. Our goals focus on where we can have the greatest impact to benefit the environment, communities and economies, leveraging the increasing global appetite for change that’s evident in current and emerging environmental markets.

Working with First Nations groups, communities, landholders, volunteers, customers and partners, we aim to identify and overcome barriers to impact and increase our collective ability to rebuild nature in our changing world. Yes, the journey to 2030 will be filled with challenges, but we also know that with our people and partners, we can deliver significant impact to rebuild nature in Australia. We encourage everybody to join us on this journey.



Our people

Empowering people to drive environmental impact

At Greening Australia, we believe lasting environmental change begins with people. When our teams feel supported, inspired, and connected, they bring their full passion and purpose to our work. That's why we continue to cultivate a workplace where wellbeing, safety, and inclusion are part of everyday experience, strengthening the drive and commitment that leads to real impact.

This connection between culture and performance was clearly reflected in our March engagement survey, which recorded a 74 per cent engagement score with 81 per cent participation across our organisation. The results highlighted what our people value most: flexibility, strong wellbeing leadership, and a deep sense of inclusion. These qualities don't just shape a positive employee experience; they drive the outcomes we deliver on the ground.

Further reinforcing this culture, we launched our employee-led Mental Health First Aid Champions Group, a dedicated network supporting mental wellbeing across the organisation. From leadership and culture to team collaboration, we are fostering an environment where people can thrive and contribute meaningfully to Greening Australia's vision.

Focus on safety

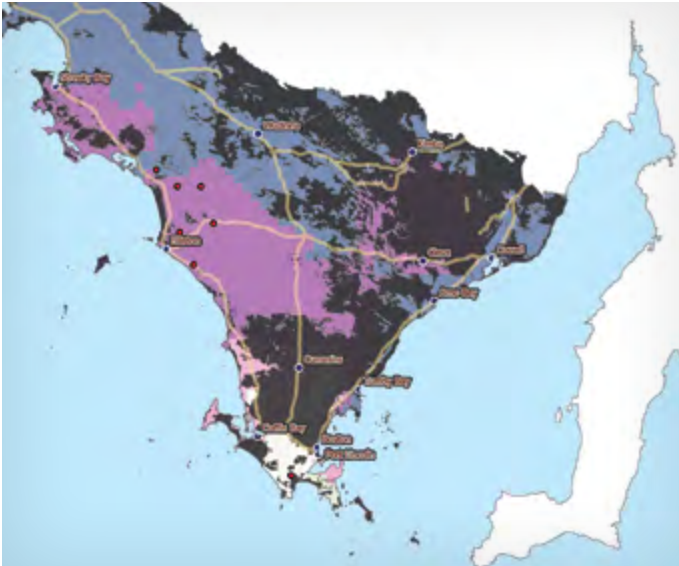
Our commitment to the safety of our people remains steadfast, guided by the vision that everyone arrives home safely every day. Health and wellbeing remains a priority, marked by organisation-wide participation in our annual Stand Down for Safety Day, which focused on safe driving behaviours this year.

In 2025, we continued to strengthen our safety management systems by fostering a culture of shared accountability and empowering every individual as a safety leader. This was reinforced by positive feedback in our engagement survey, highlighting the trust that people place in our safety practices.



SA team members during a staff planting day on Fleurieu Peninsula.





EMPLOYEE SPOTLIGHT: Spatial Services Team

Greening Australia’s work is inherently spatial, occurring across a wide array of different landscapes and over long timespans. With growing sophistication in information technology and environmental markets, there’s now a greater demand for precision and transparency in how we show our impact. The Spatial Services Team is of key strategic importance, enabling innovation and efficiency in collecting, managing, interpreting and sharing data through best practice use of spatial information and solutions.

One of their key enabling functions is developing organisational infrastructure so Greening Australia can better collect, handle and use its spatial data. As well as establishing enterprise-wide spatial infrastructure, this year the team created a semi-automated tool to make the time-consuming process of conducting pre-feasibility assessments much simpler and quicker. The tool collates the relevant datasets for a potential planting site and provides a rapid assessment of restoration feasibility against established criteria, which our team then verify before progressing further. This tool will speed up the early stages of project development and help maximise impact per dollar invested.

The team also uses their expertise in analysis and modelling to prioritise our work and provide insights for Greening Australia’s on-ground delivery. For example, this year they designed a climate-adjusted seed model of SA’s Eyre Peninsula (a sample of the model is shown in map above). This strategic work for our seed science team will guide collection of seed from the right species and provenances, laying critical groundwork for climate resilience in upcoming plantings.

Well done to the Spatial Services Team for all their hard work this year.



Greening Australia’s spatial services team (L-R): **Claire Hawke**, Technical Lead — Spatial Analyst; **Jason MacKenzie**, Senior Spatial Data Scientist; **Summer Bailey-Kerber**, Spatial Analyst.



VOLUNTEER SPOTLIGHT: John Fitzgerald

Meet John Fitzgerald, a regular volunteer at our Canberra nursery. John had a long career as an earth scientist at the Australian National University before joining Greening Australia as a volunteer in 2012.

He put up his hand initially as seed collector but progressively spent more hours in the first raised beds for seed production set up at the nursery around that time. John, also a long-term member of the Friends of Grasslands community group, put his native plant knowledge to good use for both collecting and plant culture.

John now volunteers most weeks in the expanding seed production area at the Canberra nursery. While most of the production area is in raised beds, some plants are grown on mounds covered with weed matting. John primarily helps set up and maintain the plants, keeping the weeds at bay, and then collects the seeds at maturity.

For John, a yearly highlight is working during spring and summer, when some of the showy plants are in full bloom. In the wild, these ground-layer species grow dispersed in small groups, so it is spectacular when they burst into flower together in the production beds. The native daisies and lilies are his favourite; in the raised beds, the flowers can be enjoyed at eye-level. On warm sunny days, the chocolate lily bed produces its unmistakable chocolate/vanilla aromas, and hordes of insect pollinators are attracted to the glorious purple flowers.

When not supporting Greening Australia and Friends of Grasslands, John can be found pursuing his other passion: bushwalking.

Thank you

We’d like to thank John and all our many volunteers around the country that contribute to the fabric of our organisation. We are so grateful for your dedicated and invaluable support.

Goal: Be leaders in seed



Australia will need a timely, diverse supply of high-quality native seed in large volumes to have priority degraded areas under effective restoration by 2030. Native seed businesses like **SeedX** and **Nindethana** need to rapidly scale their operations to meet the demand.

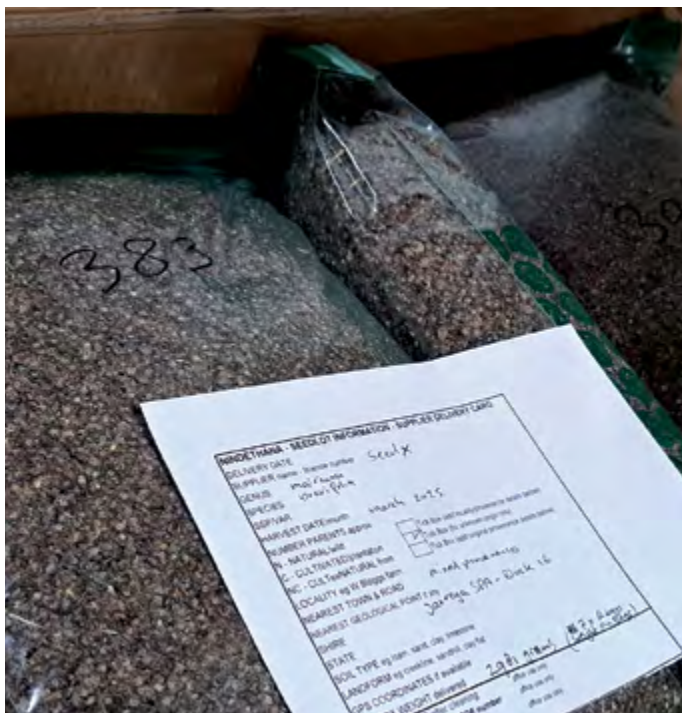
Co-designed native seed collection training with First Nations groups

Building on experiences delivering seed collection training with groups in Western Australia, Greening Australia and Nindethana partnered with three First Nations groups — **Muru Mittigar** in Western Sydney and **Darumbal People Aboriginal Corporation RNTBC** and **Barada Barna Aboriginal Corporation RNTBC** in central Queensland — to co-design and co-deliver a First Nations Native Seed Collection Training program. It's the first nationally accredited seed training program to be developed.

Twelve participants successfully completed the training this year, meeting the required competencies for accreditation. The goal has been to share skills, knowledge, opportunities and networks to build meaningful careers for participants that include native seed collection. Partner groups also aimed to incorporate regular sessions with Elders sharing cultural knowledge on Country, as part of the program's co-design. The training offered participants space to celebrate Culture and to spend time together caring for Country.

While project co-evaluation is still underway, early results show that 100 per cent of trainees agreed that this training will increase their employability and that they will be able to apply knowledge and skills gained to their future work. The team is now working with groups in WA to develop training, and we are seeking further funding for First Nations-led seed enterprise development and the establishment of an Indigenous Seed Network.

Barada Barna trainee Neville Isaacs collecting seed as part of training with Greening Australia and Nindethana team members in Queensland. Photo: Bayden Smith.



These packs of Small-leaf Bluebush (*Maireana brevifolia*) seed were part of the first commercial harvest from Jarrega SPA this year.

First commercial harvest at Jarrega SPA

The SeedX team harvested seed from nine species in the seed production area (SPA) at Jarrega this year, and these initial harvests have been promising given the young age of the plants! Because of the lack of information in the seed sector about how yields from SPAs compare to wild populations, the harvests at Jarrega are helping to fill in crucial information on how production yields change as the plants mature, and across seasons.

We are also using these initial harvests to experiment with ways of making seed collection and processing at scale more efficient. For example, we've tested the use of a modified vacuum to collect seed at optimal maturity from the wind-dispersed species *Maireana brevifolia* and *M. tomentosa* — for quality seed, we need to ensure collection is not too early when the seed is unripe, and not too late when it has already been dispersed from the plant.

Different harvesting methodologies are being trialled for a few other species, e.g. pruning parts of plants to collect seeds. We are also trialling harvest timings to determine the optimal harvest window for sequential ripening species.

Heat waves and plant health

During the initial phases of establishment, it is not uncommon for plants to have a bit of heat stress, and the last two summers have been the hottest on record. Luckily the team is looking after seedlings and establishing plants to give them the best possible start. This is especially important in the initial growth stages when plant roots are developing. The seed science team are also experimenting with different ways of improving plant growth and establishment in challenging environments.



In September 2025, with support from **Shire of Coorow** and **WA Landcare Network**, Greening Australia, Nindethana and SeedX co-hosted a native seed field day at the Jarrega SPA. Seed was harvested from the *Kennedia* spp. in the foreground this year. Photo: Ying Hsuan Liu.

Hosting First Nations leaders establishing SPA trial sites

In March this year, a group of six Traditional Owner teams visited Jarrega SPA, organised by the **Pilbara Development Commission**. On this educational visit the SeedX team shared experience and best practices with the group, who are recipients of **Northern Native Seed Industry Development Initiative** funding grants to establish SPA trial sites in the Kimberley, Pilbara and Goldfields-Esperance regions of WA.

 For more about SeedX, visit: seedx.au



During the visit organised by the Pilbara Development Commission, the Traditional Owner teams had an opportunity to see the vacuum collector at work. Photo: Nigel Bird.



Nindethana Seed Procurement Officer Charmian Murdoch with the new seed storage container in Brisbane.



Nindethana Senior Program Officer Tatjana Schmidt and Greening Australia Field Officer Rachel Harris packing orders in the Canberra Seed Shed's temperature-controlled storage area.

Upgrading seed storage for a resilient future

To improve seed longevity and quality, streamline operations, and support restoration efforts across Australia, Nindethana continued to expand its national storage infrastructure in 2025. These improvements have been possible thanks to ongoing support from the **Commonwealth Bank of Australia**.

We installed a new 20-foot seed storage container at our Norman Park hub in Brisbane. Fitted with air conditioning, a dehumidifier, shelving, and a dedicated workstation, this facility allows us to store seed more efficiently and maintain optimal conditions for viability. Strip curtains were added for further temperature control.

In Canberra, the Seed Shed we commissioned with generous support from the **Thyne Reid Foundation**, has been further fitted out with support from the Commonwealth Bank. This facility and its adjacent seed production area (SPA) have already become a hub for seed processing, packing, and volunteer engagement. In 2025, the Canberra Seed Squad (volunteers) harvested over five kilograms of seed from the SPA, helped process seed and set up infrastructure, relocated planter beds, and planted new crops. These efforts are supporting restoration projects in the ACT and surrounding regions.

We also installed temperature and humidity sensors in all of our storage locations. The sensors are integrated into a central monitoring system, so we can track conditions in real time. This innovation is helping us manage inventory more precisely, reduce seed degradation, and maintain high standards of seed quality across our network.



Seeds in the germination cabinet at our QLD hub. This is one of the techniques we use to regularly check the quality of stored seed.

Seed testing to safeguard quality and viability

Seed testing is a cornerstone of delivering high-quality native seed for restoration. In 2025, we expanded our Annual Seed Testing Plan across our NSW, ACT, and QLD hubs, with hundreds of lots undergoing rigorous testing. Testing helps us ensure that seed is high quality, accurately valued, and ready for restoration success.

Our testing framework combines scientific rigour with practical insight. We use Net Realisable Value (NRV) calculations and Obsolescence Metrics, developed in collaboration with our seed science team and informed by historical data and field experience. This allows us to identify priority seed lots for testing and make informed decisions about inventory management.

Testing includes purity, germination, and viability assessments, and we're increasingly exploring techniques like x-ray imaging for rapid evaluation, especially for small or dormant seeds. These efforts are helping us build a stronger baseline of species-specific seed quality data, which is essential for scaling restoration with confidence.

By continually refining our testing protocols, we're not only improving seed quality but also contributing to sector-wide standards. This ensures that every seed we supply is backed by evidence, ready to thrive in the landscape, and part of a broader movement to rebuild nature with integrity.



We invited some of our partners to the Native Seed Centre in Sydney to lend a hand and learn more about the importance of native seed for restoration. Photo: Toby Peet.

Provenance seed collection to strengthen local supply in Western Sydney

Our Native Seed Centre team in Richmond, NSW, has had a productive year collecting provenance-based seed to support restoration across the Cumberland Plain and surrounding regions. They have harvested and carefully cleaned over 1.5 tonnes of seed from native grass and herb species such as *Themeda triandra*, *Sorghum leiocladum*, and *Rhodanthe anthemoides*, helping ensure that seed used in restoration projects reflects the genetic diversity and resilience of local ecosystems. This work is part of a broader effort to build a robust regional seed supply chain, reduce reliance on distant sources, and support the recovery of endangered vegetation communities.

Supporting Greening Australia's restoration projects in WA

Our Nindethana team in WA supplied over 490 kg of native seed across four Greening Australia projects in 2025. This included 276.5 kg made up of 94 individual species for the third year of direct seeding at **Bush Heritage's Ediegarrup Reserve**, located in a biodiversity hotspot on Goreng Noongar Country. Additionally, small amounts of seed from five important Proteaceae species were sourced to grow seedlings for the project, with **Nowanup Rangers** contributing two key species. Meanwhile the **Badgebup Rangers** supplied seed from 17 plant species for another project.

 For more about Nindethana, visit: nindethana.net.au

Research and development in native seed production

Funded by **The Ian Potter Foundation**, we are working with university partners to address key research questions on effectively establishing and managing Seed Production Areas (SPAs) as sources of native seed for restoration. Maximising seed quality, as well as quantity, is the central concern. This year, given the importance of pollinators for seed quality and output, **Western Sydney University** surveyed pollinators in our Sydney SPA, and found native pollinators clearly preferred visiting certain species. **Macquarie University** collected samples from six plant species with different pollination types in the WA SPA to assess genetic diversity, and will examine how this genetic diversity could relate to climate resilience. Meanwhile **Curtin University** trialled seed testing methods to verify seed quality and the **University of Queensland** ran experiments on seed treatments to improve seed use and outcomes. We aim to share findings as we go, so many more resilient and effective SPAs can be established.

 Keep in touch: greeningaustralia.org.au/subscribe-to-spa-research-updates

Goal: Scale restoration

Regional economies benefit from Nestlé-funded carbon plantings

By year-end, we will have planted approximately 3.6 million trees in Australia as part of **Nestlé's Global Reforestation Program** supported by **One Tree Planted** and **Canopy**.

In 2025, we delivered the first two South Australian projects for the partnership, one on Eyre Peninsula and one in the Coorong. Six more sites were also delivered in NSW and Victoria. Two were in the NSW Northern Rivers region, building on the tens of thousands of trees planted there last year and contributing further to restoring the critically endangered Big Scrub Rainforest.

Through recent co-benefits monitoring, we know these projects will help to capture carbon, restore habitat, and support farm productivity. They are also supporting regional economies. Since we began our environmental plantings with Nestlé and One Tree Planted in 2022, an average 91 per cent of our procurement has been from local businesses in the regions where work has taken place.

First plantings registered with Accounting for Nature® to measure nature repair

Greening Australia is now applying the **Accounting for Nature®** Framework — a world-leading environmental accounting standard — to some projects to help verify the impact we're making. Six of our team members became accredited experts this year. So far, four environmental planting carbon projects funded through **Nestlé's Global Reforestation Program** and supported by **One Tree Planted** and **Canopy** have been registered with Accounting for Nature, meaning we completed additional, stringent baseline monitoring of 213 hectares of restoration against globally-recognised standards (see accountingfornature.org/p00006). Measurement through the Accounting for Nature® Framework means that the impact of these plantings on native vegetation and bird species can be independently verified in the future, once certification has been completed. While this level of monitoring rigour is well beyond the usual scope for carbon plantings, it's important for our planting efforts as they focus on biodiversity outcomes. It's fantastic that Nestlé are keen to measure the benefits beyond carbon and we're expecting significant positive change as these sites mature. We are grateful for Nestlé's additional support that's enabled us to apply the Accounting for Nature® Framework together.

 [Learn more: greeningaustralia.org.au/accounting-for-nature-and-measuring-nature-repair](https://greeningaustralia.org.au/accounting-for-nature-and-measuring-nature-repair)

Last year, we planted at this site on Bundjalung Country in the NSW Northern Rivers region, supported by Nestlé and One Tree Planted. This year it was registered as an Accounting for Nature® environmental account, and we hosted a carbon field day there in September 2025 thanks to the landholders and support from the NSW Government. Some of the trees are already way over our heads! Photo: Freddy Herrera.



Greening Australia's Nathan Lissiman and Barry Heydenrych during direct seeding at Bush Heritage's Ediegarrup Reserve in WA this year. Photo: Ann&Tom.



Greening Australia's Paul Della Libera and Andrew Woodroffe with One Tree Planted's Jaymee Silva at the Rarkang planting site on SA's Fleurieu Peninsula. Kangaroo Island is visible on the horizon. Photo: Paul Moses / Motion Base.



Direct seeded back in 2023 — now in 2025, this part of Ediegarrup is dotted with thousands of young plants. Photo: Ann&Tom.

Over a million trees planted in 2025 for AstraZeneca's Forest Initiative

Multi-year funding from **AstraZeneca's Forest Initiative**, supported by partner **One Tree Planted**, is changing landscapes and providing our people with important learning opportunities. This year we planted over a million trees, roughly half in South Australia and half in Western Australia. This included the third year of planting at **Bush Heritage Australia's Ediegarrup Reserve** on Goreng Noongar Country, together with the **Badgebup Rangers** and **Nowanup Rangers**. Staging a planting over multiple years has provided the WA team with the chance to monitor growth patterns and adjust their planting approach accordingly for the following year; for example, by modifying machine settings and sowing patterns to achieve the target density for the Moort forest restoration area in half the time.

In South Australia, the team delivered this year's biggest planting site for the AZ Forest on Eyre Peninsula, adding to our ongoing efforts in the region to restore critically endangered Drooping Sheoak Woodland together. Meanwhile on Fleurieu Peninsula, planting crews navigated steep terrain to install and guard over 50,000 seedlings by hand, to restore much-needed feeding and breeding habitat for the endangered Kangaroo Island Glossy Black Cockatoo. Hard work, but spectacular views.

Research shared on Green Firebreaks

In partnership with **University of Melbourne's FLARE wildfire research group** and funded by **NAB Foundation**, we've been researching how 'Green Firebreaks' can benefit biodiversity and carbon storage whilst mitigating bushfire risk.

Following a rigorous scientific modelling approach, we planted a Green Firebreak demonstration site of 54 hectares on a sheep grazing property in the Victorian Volcanic Plains. Completed this year, the planting is made up of strategically placed canopy trees, shrub patches and ground covers, and is designed to help reduce wind speed and fire rate of spread. A factsheet sharing the findings from the research so far is now available online.

 [Read more: greeningaustralia.org.au/gfb](https://greeningaustralia.org.au/gfb)

Two millionth plant milestone reached with Officeworks

We're celebrating a significant achievement in our long-standing partnership with **Officeworks**: two million trees planted through their Restoring Australia initiative! To reach this goal we planted at two sites in Tasmania and two in Victoria this year — and, together as partners, we ceremonially planted the two millionth tree in the Central Victorian Uplands region, in October 2025. Over the eight years of partnering on the Restoring Australia initiative, we've collaborated with 200 landholders to plant over 2,660 hectares across 13 priority regions nationwide, and Officeworks advanced its goal of revitalising Australian landscapes as part of its broader People and Planet Positive Plan.

Massive season restoring Caddigat Road property in Snowy Monaro

Our Canberra team has been coordinating the revegetation of 430 hectares at '1220 Caddigat Road' (working on the name) this year. This beautiful property on Wolgalu Country in the NSW Monaro region was purchased for restoration last year in partnership with the amazing team at **Conscious Investment Management (CIM)**.

Greening Australia has engaged with the Wolgalu Traditional Owners, represented by **Wolgalu Nyadinang Najung**, to ensure this project protects cultural heritage and benefits Wolgalu people; for example, by consulting on culturally significant plants, giving access for cultural activities, and co-designing training and employment connected to restoration activities.

The scale of this project is incredible. The crew have worked on hillside after hillside to prepare for the installation of more than 140,000 diverse native seedlings starting in September 2025, comprising species from three montane ecological communities. As a registered carbon project with 100-year permanence, we'll be monitoring the long-term impact of this project for restoring vegetation, which will support threatened woodland birds and other wildlife too.

What's next? Investment from CIM has enabled the purchase of 'Kulliparu Downs', a 3,313-hectare property on South Australia's Eyre Peninsula. **Canopy** is in the process of registering an environmental planting carbon project for this site, then we plan to plant up to 900,000 native trees and shrubs there over 2026 and 2027.



Greening Australia CEO Heather Campbell and Officeworks Head of Corporate Affairs Fiona Lawrie planting the two millionth tree at a property near Inverleigh in VIC.



The Greening Australia Board and Thriving on Country Committee during a visit to the beautiful Caddigat Road site with the executive and local team.



Great scenery for planting in the Tasmanian Midlands.



Greening Australia's Jo Lynch (left) with planting crew from Woodstock Forestry Services.

Planting to protect soil health and biodiversity on Tassie wool farm

The Tasmanian Midlands is renowned for its biodiversity and for its high-quality wool production, but as one of the state's driest regions, it's on the front line of increased drought pressure from climate change. Integrating native vegetation back into farmland creates windbreaks and shade to reduce soil moisture loss, and restores wildlife habitat too.

Our restoration specialist Jo Lynch coordinated the planting of over 31,000 seedlings at a Merino wool farm in the Midlands this year, thanks to a grant from **Country Road's Climate Fund**, which aims to drive climate solutions in the fashion industry. Browsing by feral deer is a real challenge in this landscape — fortunately the dedicated landholders have invested in fencing to protect the 17-hectare planting.



South-eastern Red-tailed Black Cockatoos spotted feeding in 15-year-old revegetation at the Bank Australia conservation reserve. Photo: Jennifer Goldsworthy.

Growing food security for endangered South-eastern Red-tailed Black Cockatoo

As part of the **Australian Government's Natural Heritage Trust**, our team in western Victoria are working with the **Wimmera Catchment Management Authority** to deliver on-ground outcomes for the critically endangered South-eastern Red-tailed Black Cockatoo. A key recovery action is to address a predicted future food shortage by planting the three tree species these cockatoos rely on.

This year we planted 10,000 brown stringybarks (*Eucalyptus baxteri*), 10,000 desert stringybarks (*Eucalyptus arenacea*) and 10,000 bulokes (*Allocasuarina leumanni*) in key locations close to regular nesting sites. One such location is the **Bank Australia conservation reserve** where a family of Red-tails are regularly sighted. It can take 15 years for these trees to produce a good supply of cockatoo food, so planting in areas protected under conservation covenants ensures our work is also protected into the future.

DWER-funded reveg reaches 500 hectares in WA

Our WA team is three years into our 2023–2026 funding agreement with the **WA Department of Water and Environmental Regulation (DWER)**, and are now coordinating the active restoration of biodiversity values at eight project sites, representing more than 500 hectares. This year, **Nindethana** procured and supplied seed from 100 different species for the plantings, which gives you a hint of the high-biodiversity outcomes we are aiming to achieve to support threatened species such as Carnaby's Black-Cockatoo. Another key aim with these projects is to collaborate with First Nations-led organisations and local social enterprises to create jobs and business opportunities in the environment sector. So far 65 people have been employed or received training through these projects. The ranger teams involved have also built on their training by collecting and supplying seed to restore the sites in their regions.




A three-year-old *Banksia prionotes* from the first round of planting at the DWER-funded Canning Vale project site. Already flowering! More seedlings were added to this area this year.

Adding landholder insights to long-term data on revegetation as bird habitat

Since the 1990s, Greening Australia has worked with landholders and other partners on revegetation projects throughout south-eastern NSW and ACT, often in areas that once supported grassy Eucalypt woodlands. To confirm whether revegetation in these farm landscapes created quality bird habitat, in 1999 we started the Birdwatch program to monitor as many sites as possible. Thanks to volunteers from the **Canberra Ornithologists Group**, supported by Greening Australia and other intermittent funding, we now have data from 1,500 bird surveys collected across 142 locations over two decades. This data shows bird communities can recolonise revegetated sites relatively quickly and these sites support bird communities comparable to those in remnant woodland. This highlights revegetation's potential to help declining woodland bird species across Australia.

This year, we have been adding to this long-term data by conducting interviews with landholders who undertook restoration and had birds monitored on their properties. The aim is to understand their original motivations, factors that contributed to successful restoration, and how landholders themselves benefitted, and we are already gaining insights into the broader impact of these plantings. We've partnered with the **University of Tasmania (UTAS)** on this research for mutual benefit: we have their help with analysis, while our results will also feed into a nationwide research project led by UTAS and funded by the National Environment Science Program Resilient Landscapes Hub.

 For more detailed results from the long-term data, read our case study: greeningaustralia.org.au/revegetation-woodland-bird-habitat-20-years-of-surveys

“During drought ... after seeing the bareness of the paddocks around this district, how glad we were to come home to the green of the trees.”

JOHN WEATHERSTONE, LANDHOLDER



Landholder Roger Clark showing the team a belt of trees planted at his place by Greening Australia in the 1990s. Photo: By George Studios.



Landholder David Marsh with Greening Australia's Nicki Taws. From just three per cent canopy cover on his property, today that's grown to 20 per cent (and now self-regenerating) — a huge shift for habitat, shade and biodiversity. Photo: By George Studios.

Working in regional communities

Without access to land, we can't achieve impact. We are indebted to landholders and farming groups who value integrating native vegetation into productive landscapes and work with us to deliver restoration projects. We also rely on the invaluable expertise, goods and services of many local businesses. To all our regional delivery partners — thank you!

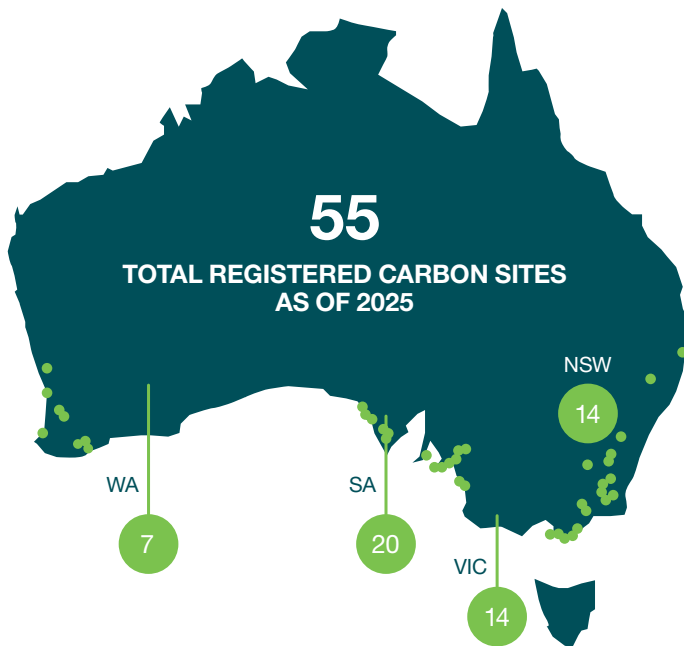
A special thank you to this year's staff-nominated **Chris Jones Environmental Stewardship Award winners, retired cane farmers Franco and Frances Arri**. Their 80-hectare riverside property near Deeral, Far North Queensland, is just 10 kilometres upstream of the Great Barrier Reef lagoon and surrounded by two World Heritage areas. Franco has signed up for five projects with us since 2019, funnelling significant funding to local partners Madjandji Aboriginal Corporation, Madjaybana Rangers and Mulgrave Landcare & Catchment Group. Franco also supports innovation, helping expand the knowledge base of all partners involved. In six short years, projects have included bank stabilisation to reduce sediment run-off to the Reef, tidal inundation to control weeds of national significance, new mangrove restoration methods, drone seeding trials, and a blue carbon feasibility project. Thank you, Franco and Frances, for everything you do.

 [Read our FAQs](#) or [register for a no-obligation chat](#) about planting with us: greeningaustralia.org.au/landholders



Frances and Franco Arri, our 2025 landholder award winners. Photo: Frontrow Foto.

Franco with Greening Australia's Lisa O'Mara, Lynise Wearne and Heather Campbell. They are looking up at some of the first trees we helped plant on his property. Photo: Frontrow Foto.



Environmental markets such as carbon and nature repair provide key opportunities to scale restoration. Greening Australia's environmental markets business Canopy leverages this potential to facilitate action on climate change and biodiversity loss.

As of 2025, Canopy has 14 registered projects, with 55 sites and some 30,000 registered hectares of environmental plantings. The registered projects involve over 50 landholders. There's an estimated pipeline of 1.7 million Australian Carbon Credit Units (ACCUs) from these registered projects.

Canopy team members spoke at various industry forums, workshops and carbon farming conferences this year to promote our carbon projects, contribute to industry problem-solving, and highlight the potential of carbon markets to support biodiversity and farm natural capital. Greening Australia's Land and Restoration Team also attended field days and other events across NSW, WA and SA to offer regional communities and interested landholders opportunities to discuss projects in person.

Supporting development of high integrity markets and methods

Canopy significantly contributed to the development of the new version of the Environmental Plantings Method, released in November 2024, including co-chairing method development working groups through the **Carbon Market Institute**. We have now registered two projects under the Environmental Plantings Method 2024. Beneficial changes to the Method include significantly reduced lag time and increased flexibility to collect seed and commence site preparation and planting activities. In addition, Canopy provided feedback into the review of the Reforestation/Afforestation Method, with the aim of establishing a viable pathway to register lower density plantings (such as paddock trees) where this is a more appropriate restoration.

Greening Australia's Reef Aid team and the Canopy team have been supporting First Nations partners to explore Blue Carbon opportunities, and as a direct result of this support an application to register a Blue Carbon project has been submitted to the **Clean Energy Regulator**.



Canopy's Michelle Usher and James McGregor during a monitoring visit to the Morella carbon project in the Coorong, SA.

New registrations, audits and issuances

Two aggregations (2021 and 2022) have been taken through the lengthy process of having their onsite plantings and Initial Offsets reports independently audited. The 2022 aggregation of landholders have received the first credits from their projects, which includes the first issuance of **Koala Carbon®** credits from Old Bredbo. The 2021 aggregation report is still currently under assessment with the Clean Energy Regulator, with issuance expected in October 2025.

The Canopy, Greening Australia and **Bush Heritage Australia** partnership has successfully taken the Ediegarrup Project through its first carbon audit, in parallel with an independent audit conducted by an **Accounting for Nature®** Accredited Auditor (see photo on next page). The first carbon credits were issued in September 2025, and Ediegarrup has also achieved certification as an environmental account with Accounting for Nature (see accountingfornature.org/auacc57).

Conscious Investment Management (CIM) further invested in carbon, supporting the purchase of South Australian property Kulliparu Downs in early 2025. Canopy are currently in the process of registering the site for on-ground delivery in 2026.

 To learn more about Canopy, visit: canopy.org.au



Canopy's Mitchell Dudley and an independent auditor visiting one of our 2021 carbon plantings on SA's Eyre Peninsula this year.



Supporting major SA names to go carbon neutral

The merger of two of South Australia's top universities to create the new **Adelaide University** is big news for the state. Greening Australia and Canopy are proud to be providing a portfolio of high quality, majority South Australian nature-based credits to support the universities in ensuring their merger is both carbon neutral and supporting restoration of local native vegetation.

We also supported **Adelaide Airport** in becoming the first capital city airport in Australia to reach carbon neutrality, a significant milestone. Having reduced its emissions by close to 90 per cent since 2018, Adelaide Airport is offsetting the residual Scope 1 carbon emissions by purchasing carbon credits through Canopy from a natural regeneration project in South Australia. Managing Director, Brenton Cox, said there's still more to be done towards net zero, but this is a proud achievement following years of work to develop and implement Adelaide Airport's decarbonisation strategy.

Greening Australia's Barry Heydenrych among revegetation at Bush Heritage's Ediegarrup Reserve in WA with Healthy Landscape Manager Heather Barnes. The Canopy, Greening Australia and Bush Heritage partnership succeeded in seeing Ediegarrup achieve certification with Accounting for Nature® in September 2025, as well as generating its first carbon credits. Photo: Ann&Tom.

Goal: Improve water quality

Greening Australia works around Australia rebuilding riparian vegetation and restoring wetlands. Our Reef Aid team has a special focus on wetland and gully rehabilitation in Queensland, linked to government targets to improve water quality for the health of the Great Barrier Reef.

Restoring wetlands and healing Country together in the Wet Tropics

Over the past 2.5 years, Greening Australia has worked alongside **Madjandji Aboriginal Corporation**, **Mulgrave Landcare and Catchment Group** and local landholders to restore wetlands and cane drains across the Mulgrave Catchment, supported by the **Queensland Government's Reef Assist Program** funded through the **Queensland Reef Water Quality Program**. Despite disruption caused by Cyclone Jasper in late 2023, the project has seen nearly 20,000 trees planted and 8.9 hectares of land restored. Mulgrave Landcare nursery was expanded to support these efforts, with volunteers propagating over 21,000 seedlings and processing 257 kg of native seed. Engaging the local community was central, with 142 nursery events and 22 planting days bringing people together to care for Country. Importantly, the project created employment for 14 people, and supported six Madjaybana Rangers to complete accredited and informal training. Their work reflects deep cultural obligation and practical stewardship, restoring land as well as relationships between people, place and legacy.

Building on this momentum, two more projects are underway in the Wet Tropics. With funding from the **Australian Government's Reef Trust**, we are restoring former cane land to tidal wetlands that support blue carbon capture. This year four erosion banks along the Mulgrave River were stabilised and planted with nearly 4,000 trees, grown by nursery volunteers and planted by Madjaybana Rangers, Mulgrave Landcare and community members.

Meanwhile, funding from the **Queensland Government's Natural Resources Recovery Program** is enabling us to collaborate with **Cairns River Improvement Trust** to stabilise streambanks and plant riparian zones in Aloomba, Deeral and Gordonvale. Again, the nursery supplied trees, and Mulgrave Landcare and Madjaybana Rangers each led revegetation efforts, bringing practical skills and cultural knowledge to the projects. Stay tuned for updates as we continue this work.

A community planting day with Madjandji Aboriginal Corporation and Mulgrave Landcare.



Yuwi blue carbon wetland restoration project — ecology assessment with Ecosure at Cape Palmerston National Park. L-R: Uncle Henry Darr, Debra Clark and Jatina Blyton.

Yuwi Blue Carbon Wetland Restoration Project

Greening Australia is working with the **Yuwi Aboriginal Corporation RNTBC** to co-design the Yuwi Blue Carbon Wetland Restoration Project, funded by the **Australian Government's Reef Trust**. The project aims to restore tidal flows, rehabilitate historic wetlands, control invasive weeds, and strengthen Yuwibara-led land management across Yuwi Country. This collaboration combines ecosystem restoration with knowledge sharing and capacity-building, enabling Yuwi people to take a leading role in future Blue Carbon projects. Between November 2024 and April 2025, major milestones were achieved, including community consultation with Yuwibara, finalising hydrodynamic modelling and identifying a seven-metre bund that can be opened at Cape Palmerston. A co-designed Draft Restoration Plan was endorsed, supported by ecological, soil and cultural heritage assessments, alongside strong Yuwi leadership and training outcomes.

Ensuring the long-term resilience of gully repair at Kirknie Station

In 2020 Greening Australia was contracted by the **Great Barrier Reef Foundation** under the **Reef Trust Partnership** to deliver 2,350 tonnes per year of sediment savings. Works included repairing three major erosion gullies at Kirknie Station in September 2022 to prevent sediment run-off to the Reef. Then heavy storms in the 2022–23 wet season damaged some sites at Kirknie, causing issues that continued to worsen. Some gullies risked reverting to their degraded state. Thankfully, the Great Barrier Reef Foundation funded the urgent repairs needed to regain the sediment savings. At the end of 2024, Greening Australia and **Neilly Group Engineering** assessed damage, designed solutions, and delivered the repairs, which included rebuilding rock chutes and re-aligning bunds. Additional minor maintenance was completed in June 2025. These completed repairs demonstrate the commitment of all partners to real, lasting water quality outcomes for the Burdekin region and for the health of the Great Barrier Reef.



Baby Growling Grass Frog. Photo: Martin Potts.

Great news for threatened frogs in Victoria's Gippsland Lakes

On Gunaikurnai Country, back in 2022, we installed a series of 15 'frog bogs' on a private property as a habitat linkage between high priority wetlands in the Gippsland region, funded by the **Love our Lakes program**. As part of ongoing monitoring, a team led by Greening Australia's Martin Potts has now recorded over 170 metamorph tadpoles and 56 newly emerging baby Growling Grass frogs. A few short years ago these ponds were just a paddock, and now an estimated 150–180 Growling Grass Frogs and Green and Golden Bell Frogs (both threatened species) are calling this property home. This is such a great story it featured on ABC's Backroads program this year. The Greening Australia team, the landholders, national **Growler expert Dr Geoffrey Heard** and local Indigenous business **Pearce Cameron** have all contributed so much knowledge, experience and passion to making these bogs perfect for frogs, and we're so proud of the positive impact being made.

Supporting forums and pathway documents for Fitzroy Catchment Traditional Owners Alliance

The **Fitzroy Catchment Traditional Owners Alliance (FCTOA)**, which Greening Australia proudly supports as the friendly host, celebrated a significant milestone in 2025. For the first time two forums were delivered in March and August, bringing together 17 Traditional Owner groups. The FCTOA also collaborated with partners on developing three strategic pathway documents towards incorporation, Traditional Owner whole-of-catchment planning and a communications and marketing plan. These pathways will position the FCTOA to secure long-term investment, and enable their direct involvement in the many diverse actions needed to restore catchment health and function, continuing their laws/lores and customs to protect Country and their cultural obligations to past, present and future generations.

 Learn more: youtube.com/@FCTOA

“Land restoration isn't always ‘set and forget’ — it takes learning to improve. With persistence, the right partners, and a bit of patience, we can achieve lasting results for the land and the Reef.”


BEN HANRAHAN, GREENING AUSTRALIA



Celebrating the Queensland Indigenous Land Conservation Project (QILCP)

The Queensland Indigenous Land Conservation Project (QILCP) is a multi-year partnership between **Barada Barna People**, **Yuwi People**, the **Woorabinda community**, Greening Australia, and **BHP Mitsubishi Alliance (BMA)**. This year we held a celebration of what's been achieved over six years of working together. Over the six years of QILCP, three Healthy Country Plans and 29 restoration projects have been delivered to restore 375 hectares of land and prevent 11 tonnes of sediment from reaching the Great Barrier Reef each year.

The strength of QILCP has been the determination of partners to sustain the project's impact beyond its lifetime. Culturally endorsed Project Reference Groups were established with each First Nations group involved to oversee the Healthy Country planning process, on-ground training, and exploration of economic opportunities. In total, 63 First Nations people were employed through QILCP, and 53 completed training. QILCP also leveraged an additional \$3.08 million in funding to support ongoing employment and economic development, including through environmental markets. Co-designed evaluations with the First Nations groups involved found that QILCP played a significant role in supporting improved wellbeing for their communities.

 Read the full case study: greeningaustralia.org.au/projects/queensland-indigenous-land-conservation-project



Yuwi Aboriginal Corporation RNTBC and Yuwi community celebrate the launch of their Yuwi Healthy Country Plan in Mackay. Photo: Tropical Exposure.



Project planning for Lily Creek Stage Two Gully Restoration in Woorabinda. (L-R): Stancey Bloomfield (Woorabinda Pastoral Company), Lynette Skeen and Roger Leisha (Woorabinda Rangers), John Franklin (Soil and Water) and Lucinda Yoren (Woorabinda Ranger). Photo: Woorabinda Aboriginal Shire Council.

Cultural burning workshops through QILCP led to the formation of the Barada Barna Fire Team and fee-for-service contracts delivering cultural burns.

Goal: Enable communities

The Greening Australia Constitution says the principal object of the Company is to engage the community in vegetation management to protect and restore the health, diversity and productivity of our unique Australian landscapes.

Cooling 300 Schools with added cultural and social impact

Our Cooling the Schools program has been running since 2020 with support from the **NSW Government**, actively working with students, teachers and schools to bring plants and culture back into school grounds. This program has planted 50,000 trees in over 300 schoolyards across Sydney now, increasing shade and biodiversity across the cityscape and connecting young minds and hands with nature. It's learning through doing and engaging through fun!

Curious about the broader impact of the program, we commissioned **Western Sydney University** to evaluate student and teacher experiences across 20 schools. The results are overwhelmingly positive and support the program as a valuable platform for fostering ecological literacy, cultural respect and engagement with nature. Students reported positive emotional and ecological benefits, a strengthened sense of responsibility and legacy, and a deeper respect for Aboriginal cultural knowledge, while teachers highlighted gains in student wellbeing, environmental awareness, and their own confidence to engage students in outdoor learning.

In collaboration with the **Parramatta Eels NRL Club**, we had some extra star power added to our sessions for a few weeks this year. As part of their Indigenous Round community engagement, big-name players joined our visits to Western Sydney schools to speak about the significance of the Parramatta Wattle (*Acacia parramattensis*) featured in their jersey design. Then they got their hands dirty planting! The visits were very popular with the schools and helped raised the profile of practical action to benefit nature in our cities.



Parramatta Eels winger Arthur Miller-Stephen and Greening Australia's Nicola Masters speaking to students about the Parramatta Wattle insignia on the jersey during a Cooling the Schools session at Whalan Public School. Photo: Parramatta Eels.



Greening Australia's Michael Gregg at Centennial Parklands with the NSW Government's Steve Hartley and Greater Sydney Parkland's Amara Glynn. Photo: think Mammoth.

More than 287,000 trees for Sydney

Since 2020, Greening Australia and the **NSW Government** have been working together to increase canopy cover in Sydney. By the end of 2025, we'll have planted well over 287,000 trees across the city's footprint through this partnership — in schools (through Cooling the Schools), in local parks, in sportsgrounds, and more.

The lion's share of the tree tally (173,000) has been added in the past two years, working with councils, institutions and some private landholders through our Rewilding Sydney program. These projects have been supported by the NSW Government as part of their goal to increase Sydney's tree canopy cover to 40 per cent by 2036.

A highlight from the plantings this year has been working with **Greater Sydney Parklands** to plant 20,000 stems over five hectares at Centennial Parklands, right in the middle of the city. This is a big area and highly visible to the public, with plantings bordering roads and footpaths. That makes it a great showcase of how we can restore nature in cities to deliver benefits for people's wellbeing and increase habitat for wildlife like the local population of Grey-headed Flying Foxes too.

"I think there's overwhelming support for projects like this. People want to see their local environment being improved and feel good about the planet having a healthy future."

MICHAEL GREGG, GREENING AUSTRALIA



Three generations taking action together: Greening Australia's Deb Nagloo planting with family during the community event at Glenthorne National Park in June. Photo: Tanika Harper.

Urban rivers get restoration injection in SA, NSW, QLD

Greening Australia has joined national efforts to rejuvenate urban rivers, with projects along Field River in SA and Wingecarribee River in NSW funded through the **Australian Government's Urban Rivers and Catchments Program**. We're also helping deliver a project led by the **Brisbane Sustainability Agency** at Archerfield Wetlands Parkland in Queensland, funded through the same program.

There's been significant on-ground progress at Field River this year, with woody weeds removed from over 1.75 kms of the creekline. Native sedges are already naturally regenerating in some sections. With our project partners, **National Parks and Wildlife Services SA, Green Adelaide and City of Marion**, we also ran a community planting event with 45 volunteers planting 2,200 native grasses and sedges along the creekline at Glenthorne National Park — Ityamaitpinna Yarta to create richer habitat. Well over 12,000 plants have been installed in the river catchment for the project so far.

Preparations are underway for the Wingecarribee River project, with works to commence in earnest next year across public and private sites along the river. We'll be fencing out livestock, undertaking woody weed control and (our specialty) revegetating with a mix that includes endangered species. Additional funding from the **Bonneville Environmental Foundation** will allow us to extend this work and make a greater impact in restoring habitat for Platypus and other native fauna.

Meanwhile, at Archerfield District Wetlands with Brisbane Sustainability Agency, we've planted more than 30,000 stems across seven hectares and prepared further areas to come online in 2026. These activities are set to transform several legacy man-made ponds into a more natural wetland system and connect them to the riparian corridor of Oxley Creek.



Planting site at Archerfield Wetlands Parkland, before planting in 2023 and what it looks like now in 2025.

Eighty thousand stems reached for Biodiverse Brisbane Initiative

How quickly time flies! This October marks two years since we began restoration efforts as part of the **Biodiverse Brisbane Initiative** with **Brisbane Sustainability Agency** along Oxley Creek, specifically within Archerfield Wetlands Parkland, which is a key site. Our first projects there, covering approximately 2.4 hectares and involving the planting of over 21,000 native stems, are now complete. These outcomes were made possible through thoughtful planning and strong collaboration with local community members, the **Yuggera Ugarapul Rangers**, and local contractors.

Since 2023, our restoration efforts have continued to grow year on year. By the end of 2025, we're on track to have 80,000 native stems planted across the site. This work is part of our broader commitment to restoring urban biodiversity, improving ecological connectivity and creating climate-resilient landscapes.

Growing community connections at Canberra nursery

Greening Australia's nursery in Canberra is a hive of activity supporting both our restoration efforts and those of others in the region. This year we hosted six community propagation and four thinning events, alongside more than 80 nursery sessions with our regular volunteer crew. All up, 300 unique volunteers contributed their time to propagate 138,000 plants, supporting projects such as Superb Parrot habitat. We also supplied plants to the ACT Government, 12 community parkcare groups, six ACT schools, and more than 30 landholders for revegetation efforts.

This work creates strong community connections, and we are deeply grateful for all the volunteers who give their time and talents to our organisation. Together we make a tangible difference.



Greening Australia's Maryanne Bailey with some of the plants propagated by volunteers. She runs the nursery and associated volunteer programs and events at our Canberra hub.



This crowd of partners and supporters got their hands dirty rebuilding nature together with us at Limeburners Lagoon in Victoria in July 2025. Photo: Annette Ruzicka.

Our partners and supporters

Transitioning to a nature-positive future needs all of us working together. Our partners, supporters and customers provide Greening Australia with the resources needed to deliver our vision and mission and undertake the vital work of ‘Rebuilding Nature Together’.

Whether they be multinational corporations, Australian businesses, governments, small local businesses, trusts and foundations or individuals — Greening Australia needs this support to scale our work tackling the challenges of climate change and biodiversity loss. Their investment means together we can achieve greater impact. Here are some great examples of our partners and supporters and the work they support.



Greening Australia is proud to have been delivering trees in Australia in partnership with One Tree Planted for the AstraZeneca Forest Initiative since 2020. Together, we have so far planted over 7.6 million trees and 8,800 hectares Australia-wide, restoring native vegetation across 59 diverse sites to tackle biodiversity loss and climate change. In 2025 our restoration efforts were focused on the Gondwana Link region in WA and the Eyre Peninsula and Fleurieu Peninsula regions in SA.



Greening Australia’s partnership with Conscious Investment Management (CIM) is helping scale our vital restoration work by channelling investment into property acquisitions so we can deliver environmental planting projects that focus on biodiversity and climate resilience and structurally embed perpetual land custodianship. We act as the project developer, while CIM provides financing linked to the generation and sale of carbon credits through the environmental planting methodology. Two properties have been purchased so far — ‘1220 Caddigat Road’ in NSW and ‘Kulliparu Downs’ in SA — chosen for their potential to connect critical habitat for native species while storing carbon and benefitting local community. We aim to replicate this innovative model in other regions to make a tangible difference to Australian landscapes, backed by CIM’s 800+ mission-aligned investors.



Nestlé’s Global Reforestation Program implements large-scale reforestation projects in Nestlé’s supply chain and sourcing landscapes. In Australia, in partnership between Nestlé, One Tree Planted, Canopy and Greening Australia, by the end of 2025 we will have planted approximately 3.6 million trees since we began in 2022, at sites across New South Wales, Victoria and South Australia. Greening Australia has been collaborating with landholders to deliver environmental plantings that capture carbon and restore local ecosystems as part of this global program.

 Find out more about partnering with us to create meaningful impact: greeningaustralia.org.au/our-corporate-partners



This South Gippsland planting supported by Reforest and Flight Centre is restoring endangered damp forest habitat and also aims to stabilise slopes, reducing erosion and run-off into nearby waterways.

officeworks

We are celebrating supporting Officeworks on reaching their 2025 People and Planet Positive commitment to plant two million trees on behalf of customers! Since 2017, we've partnered with Officeworks on their Restoring Australia program, and we are so proud of everything achieved for people and planet over the past eight years. The two million trees we planted together are at 235 sites around Australia, with the NSW Monaro, Tasmanian Midlands and Victorian Volcanic Plains regions as top three for highest number of sites planted. These plantings have been in collaboration with 200 landholders, helping to build climate resilience and habitat corridors into farming landscapes.

FLIGHT CENTRE

We've been partnering with social enterprise **Reforest** to deliver trees in Australia for **Flight Centre's 'Planting for the Planet' program**, which aims to plant three million trees globally by the end of FY26. These plantings are funded through Flight Centre customers purchasing a 'Captains Pack', so be sure to put that on your checklist when booking travel so we can continue to restore biodiverse habitats and enhance ecosystems.

This year, we planted more than a quarter of a million trees across multiple sites in Queensland and Victoria, bringing the total planted in Australia to over 550,000 trees. But there's so much more going on behind the tree numbers. For example,

Reforest and Flight Centre supported two restoration projects with landholders in South Gippsland, Victoria, that are helping recover threatened forest ecosystems in the region and provide crucial habitat for species such as the locally threatened Koala. Meanwhile in northwest Victoria, their support enabled us to modify our seeders to be able to sow the 'tricky' seeds of approximately 50 understorey species across 400 hectares of nationally endangered Buloke Woodlands in Wyperfeld National Park. Having had success sowing a smaller range of these understorey species in the past, this funding is helping us scale up to restore vital complexity to these endangered woodlands.

A note of appreciation for our government partners

Australian, state and local governments are important supporters of Greening Australia's work, contributing almost a quarter of our total revenue for restoration this year. State governments have been particularly strong allies to us, supporting school programs, green job programs, carbon projects, knowledge sharing, species recovery, urban greening, wetland restoration and more.

It would be a hard task to list all the departments, agencies and initiatives at federal, state and local levels that assisted us in our work this year — so on behalf of all our teams, we simply say, thank you.



Giving back to nature

Every philanthropic gift to Greening Australia, large or small, makes such a difference. A heartfelt thank you to all those who have supported our work in some way over the last financial year. We are rebuilding nature together.

A special shout out to the following companies, trusts, foundations and individuals that contributed significant support to our organisation over the past financial year.

CORPORATES

Alexander Symonds
Amazon Pty Ltd
BHP Group Operations Pty Ltd
BHP Mitsubishi Alliance
Boeing Australia
BP & Staff Giving
Bydee Pty Ltd
Ceres Life
Downer & Staff Giving
Evergreen Garden Care
Explore Worldwide
Good2Give
Horizon Bank
iEqualChange & Partners
IGA
Keune Haircosmetics
Nature's Own
Nontre
Obsidian/ Microsoft
Okta
RPS Group Australia
SJM Turf & Civil Pty Ltd
Sofitel Sydney Darling Harbour
Spotless & Staff Giving
Sukin Australia Pty Ltd

TRUSTS, FOUNDATIONS & INDIVIDUALS

ANZ Foundation
Big Blue Ocean Foundation
Bonneville Environmental Foundation
Broadwaters Foundation
Capricorn Foundation
Caterpillar Foundation
Charities Aid Foundation America
Country Road Climate Fund
David Brand Foundation
Estate of Bryn Davis
Estate of Sylvia Murray
Fort Wayne Zoological Society
Great Barrier Reef Foundation
Henry Foster
J M Roberts Charitable Trust
Leigh and Maurice Hermann
Norman Family Foundation
Peter Lemon
Prior Family Foundation
The Ian Potter Foundation
The Intrepid Foundation
The Simpson Foundation

The **Australian Government's Department of Prime Minister and Cabinet** made a \$10,000 contribution to Greening Australia to mark the Royal visit of Their Majesties King Charles III and Queen Camilla in late 2024. These funds were very gratefully received and have been put towards our restoration work, on behalf of all Australians.



Tree huggers unite!

This year some of our own staff dressed up as colourful characters as part of our end-of-financial-year fundraising campaign, inviting Aussies of all kinds to embrace their inner 'tree hugger' and give nature some love! With support from **oOh!media**, the familiar faces of these staff members were splashed across bus stops and billboards, as well as our socials. Our staff and community of supporters engaged strongly on social media, with photos of people embracing their local native trees popping up throughout the campaign. We even had some influencers get on board to promote our donation drive on World Environment Day.

We had fun while also getting people talking about their local environments, unique wildlife, and looking after this big, beautiful planet. Every conversation started, donation made, and tree planted brings us closer to a healthier, more resilient Australia. A big thank you to all those who donated and don't forget to #EmbraceYourInnerTreeHugger.



Inspired to help us rebuild nature?
Visit: greeningaustralia.org.au/donate

Good sports from Greening Australia's Melbourne team who starred in the tree hugger campaign. Clockwise, from left: Cat Wright, Catalina Lonie-Richardson (volunteer), Dominic de Stefani and James Murray. Photo: Leanne Bilyard.

Get involved

Join our mailing list to get our regular updates

Become a member to join us every step of the way

Become a partner and help us create meaningful impact for people and nature

Register your interest in working with us on your land

Donate to support our work restoring Australian landscapes

Connect with us on social media



Contact us

Greening Australia (National Office)
Wurundjeri Country
Level 3, 349 Collins Street
Melbourne VIC 3000

greeningaustralia.org.au

info@greeningaustralia.org.au
1300 886 589



ABN 40 002 963 788

Greening Australia is a Deductible Gift Recipient (Category 1).

Donations of \$2 and above are tax deductible.



Printed on Revive Silk, a carbon balanced paper made from FSC® Recycled certified fibre derived from 100% post-consumer waste pulp, and manufactured in accordance with ISO certified standards for environmental, quality and energy management.