

MEDIA RELEASE

For Immediate Release

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Not-for-profits place to grow for work

A Queensland survey on Not for Profit employee satisfaction and performance has found high levels of job satisfaction and what it describes as 'low levels of employee intentions to leave'.

Rod Bristow, former Chief Operating Officer of Australia's largest online stockbroker CommSec, made the transition to the not-for-profit sector taking on the role this year of National CEO of the environmental organisation Greening Australia.

"Organisations such as Greening Australia offer a lot in the way of job satisfaction, at the end of the day you feel like you are doing something positive. Key to staff satisfaction is the opportunity to give back to the environment and be involved in the community" he said

The survey also set out to produce a benchmark report on volunteer staff satisfaction, with 85 percent of volunteers agreeing that they are satisfied with their positions. The most common reasons for volunteering fell into the categories of values, understanding and enhancement.

"We have over 5,000 individual volunteers nationally and increasingly companies seeking to boost staff morale are using not-for-profits as the avenue to achieve this." Rod said

"The environmental movement and our vision to transform landscapes engender a high sense of ownership. We have found that engaging businesses in our work provides high levels of employee engagement and improved employee productivity" he said.

The survey was sponsored by NFP specialist recruitment agency, Windsor Recruitment and conducted by Dr Cameron Newton, Emma Pelling, and Michael Hennessy of QUT's Faculty of Business.

Greening Australia is a national not-for-profit environmental organisation working to Transform our Landscapes with projects that restore native vegetation, create vegetation and wildlife corridors, improve river health and maintain biodiverse forest sinks to supply the carbon and environmental services to various markets.

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About Greening Australia: Greening Australia is the largest not-for-profit apolitical environmental organisation in Australia, with a network of 350 staff working locations around the country. Greening Australia works in the environmental on issues including salinity, declining water quality, soil degradation, climate change and biodiversity.